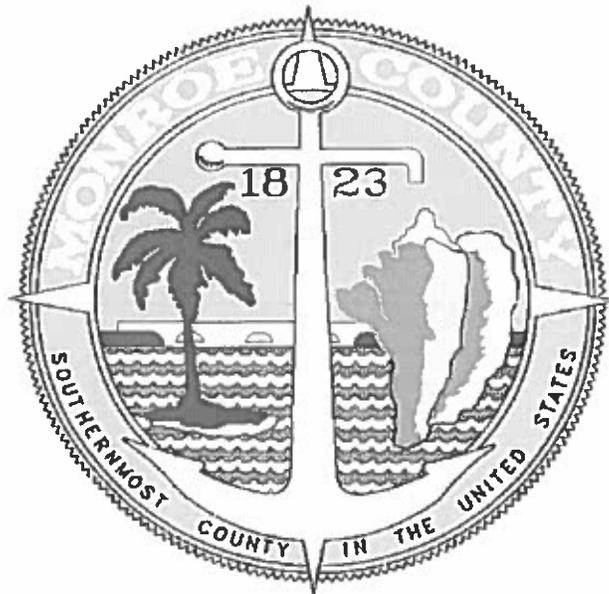


Monroe County BOCC
EQUAL EMPLOYMENT OPPORTUNITY PLAN



FY 2015-2017
(Information 9-1-13 thru 8-31-15)

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INTRODUCTION

Monroe County, Florida is the southernmost county in Florida and the United States. It is made up of the Florida Keys and portions of the Everglades National Park and Big Cypress National Reserve. These parks are mostly uninhabited mainland areas. Most known are the Florida Keys which is a string of Islands interconnected by U.S. Highway 1, which ends in Key West, 150 miles southwest of Miami.

Monroe County, Florida has an estimated population of 77,136. It is divided into five electoral districts and the five elected County Commissioners govern Monroe County, Florida. The Commissioners rely on the County Administrator to facilitate the daily operations of county government. Monroe County, Florida has approximately 513 active employees. Monroe County, Florida's seat is located in Key West, Florida

APPLICABLE GRANTS FOR WHICH MONROE COUNTY IS GRANTEE OR SUBGRANTEE

The Florida Department of Law Enforcement, Office of Criminal Justice Grants manages federal grant monies from the Department of Justice. Specific grants are:

The Edward Byrne Memorial Justice Grant (JAG);

Residential Substance Abuse Treatment for Prisoners (RSAT)

The Edward Byrne Memorial Justice Assistance (JAG) Grant is the primary provider of federal criminal justice funding to state and local jurisdictions. It is named in honor of Edward Byrne a New York Police Department Officer who was killed in the line of duty February 26, 1988. He was shot in the head five times. Officer Byrne was 22 years old at the time of his death.

JAG funds can be used for any of the following purpose areas:

1. law enforcement programs
2. prosecution and court programs
3. prevention and education programs
4. corrections and community protection programs
5. drug treatment programs
6. planning evaluation and technology improvement
7. crime victim and witness programs

The Residential Substance Abuse Treatment (RSAT) Grant is to assist local governments in developing and implementing residential substance abuse treatment programs in detention facilities.

Monroe County, Florida has been the recipient of the following grants:

GRANT	AMOUNT	DATE OF AWARD
The Edward Byrne Memorial Justice Assistance (JAG) Grant		
Guidance Care Center- Women's Jail Incarceration Drug Abuse Treatment Program	\$37,331.00	11/21/2014
Guidance Care Center- Women's Jail Housed Drug Abuse Treatment Program	\$ 28,544.00	11/5/2013
Florida Keys Outreach Coalition- Supportive Housing	\$ 8,845.00	12/29/2014
Florida Keys Outreach Coalition- Supportive Housing	\$7,508.00	11/8/2013
Guidance Care Center – Assisted Living Prevents Recidivism	\$17,345.00	12/11/2014
Heron/Peacock-Supportive Housing to Prevent Recidivism	\$18,780.00	11/8/2013
Samuel's House Mary Spottswood Center- Court Mandated , Criminal /Substance Abuse Clients	\$18,000.00	4/21/2014
Be the Change: Monroe Youth Challenge Anti Bullying and Violence Prevention	\$28,543.00	11/8/2013
The Residential Substance Abuse Treatment (RSAT) Grant		
Guidance Care Center- Men's Jail Housed Drug Abuse Treatment Program	\$50,000.00	3/4/2015
Guidance Care Center- Men's Jailed Housed Drug Abuse Treatment Program	\$50,00.00	11/22/2013

Grant Contact information:
Laura Deloach-Hartle
Office of Management and Budget
1100 Simonton St.
Key West, Florida 33040

PERSONNEL MANAGEMENT/OPERATIONS OVERVIEW

The Monroe County Office of Employee Services provides quality support services and benefits administration to employees of the Board of County Commissioners. Programs and services include: Human Resources, Workers Compensation, Employee Benefits, Risk Management and Safety.

Operations of County government are under a Board of County Commissioners; County Attorney's Office and a County Administrator.

Note: The Sheriff is a separate elected official with its own personnel office and does not fall under the jurisdiction of the County Administrator.

Monroe County's Constitutional Offices are: Clerk of Court, Property Appraiser, Supervisor of Elections, Tax Collector, Court Administrator and Land Authority. These offices do not fall under the jurisdiction of the County Administrator.

PURPOSE

An Equal Employment Opportunity Plan or EEOP is a workforce report that some local governments must complete to receive grant funding from the United States Department of Justice pursuant to the Omnibus Crime Control and Safe Streets Act. The purpose of the EEOP is to ensure that recipients are providing equal employment opportunities.

Section 42.304(USC) provides in part: "...Each recipient's equal employment opportunity program shall be in writing and shall include:

- (a) A job classification table or chart
- (b) The number of disciplinary actions taken against employees by race, sex, national origin.
- (c) The number of individuals by race, sex and national origin (if available applying for employment.
- (d) The number of employees in each job category by race sex, and national origin.
- (e) The number of employees by race sex, and national origin who were terminated
- (f) Available community and area labor characteristics
- (g) Detailed narrative statement citing the employer's employment practices and policies

On July 26, 1982, the Board of County Commissioners approved Resolution No. 197-1982 which provided the County's Affirmative Action Plan. The Plan was later amended by Resolution No. 500-1987 and again by Resolution No. 043-1988.

EQUAL OPPORTUNITY POLICY

Resolution No. 230-1994 declares that Monroe County promotes a work environment that is devoid of illegal job discrimination in employment policies and practices. In addition, Monroe County Code of Ordinance Chapter 14, Article II and Article III prohibits discrimination.

The County is firmly committed to equal employment opportunity, and does not discriminate in any employment-related decisions on the basis of race, color, religion, national origin, sex, sexual orientation, gender identity or expression, age, disability or other similar factors that are not job-related.

The County's policy of equality of opportunity applies to all organizational levels of the County and to all job classifications. It is the responsibility of each elected or appointed public official, Assistant County Administrator, Department Head and Supervisor to give the County's non-discrimination policy full support through leadership, and by personal example. In addition, it is the duty of each public official and each employee to help maintain a work environment which is conducive to, and which reflects, the County's commitment to equal employment opportunity.

All personnel actions shall be based solely on ability and fitness of the individual.

The Human Resources office shall see that information about job opportunities is readily available to all employees and citizens of the County, and a continuing program shall be conducted to make the Equal Employment policies known to all citizens of the County.

In this capacity, the Human Resources office will be responsible for anticipating problems, formulating solutions, presenting complete analysis of alternatives and recommended corrective actions and coordinating the recommended actions with public officials, Assistant County Administrator, Department Heads and employees.

In the implementation of this policy, the County will aggressively seek personnel for all job levels within the organization through upgrading and recruitment from minority group members and women.

This policy is specifically included and will be a continuing and essential component of the Personnel Policies and Procedures.

Harassment of any kind is prohibited and will not be tolerated. A violation of this policy will subject an employee to disciplinary action, up to and including termination of employment. Any violation which cannot be remedied through the disciplinary process set forth in these policies and procedures may be considered by the Board of County Commissioners for any other avenues legally available, such as, but not limited to, contractual remedies, no trespass orders, injunctive relief, removal of workplace accommodations which have been abused, or through federal or state laws protecting workers in the workplace.

Harassment is defined as verbal or physical conduct which:

Denigrates or shows hostility or aversion toward an individual because of his or her race, color, religion, gender, national origin, age, veteran status, marital status, familial status, sexual orientation, gender identity or expression, pregnancy, or disability/handicap, or that of his or her relatives, friends or associates.

Has the purpose or effect of creating an intimidating, hostile or offensive working environment;
Has the purpose or effect of unreasonably interfering with an individual's work performance or;
Otherwise adversely affects an individual's employment opportunities.

Prohibited harassing conduct includes, but is not limited to, epithets, slurs, jokes, negative stereotyping, or threatening, intimidating or hostile acts that relate to race, color, religion, gender, age, national origin, veteran status, marital status, familial status, sexual orientation, gender identity or expression, pregnancy, or disability/handicap. Prohibited harassing conduct includes written or graphic material that is placed on walls, bulletin boards or elsewhere on the premises or that is circulated in the workplace.

The above policy includes, but is not limited to, sexual harassment. Sexual harassment is defined as:

Unwelcome sexual advances;

Requests for sexual favors;

Verbal or physical conduct of a sexual or otherwise offensive nature, particularly where:

submission to such conduct is made, explicitly or implicitly, a term or condition of employment;

submission to or rejection of such conduct is used as a basis for decisions affecting an individual's employment; or

such conduct has the purpose or effect of creating an intimidating, hostile or offensive working environment.

Sexually offensive jokes, innuendoes, and other sexually oriented statements or behavior.

If an individual experiences or observes any form of harassment of an employee by any person (regardless of the offender's identity or position), he/she is required to promptly report the incident to an Assistant County Administrator, Department Head, the Human Resources Administrator or the County Administrator. Assistant County Administrators and Department

Heads are responsible for promptly reporting the allegations or concerns to the Human Resources Administrator or the County Administrator. (It is encouraged that the individual put such a complaint in writing). If the complaint is about the County Administrator or any other person whose official or political position leads an employee to believe that the complaint may be ignored or handled improperly, the individual who experiences or sees any prohibited form of harassment which he/she is required to report may report the conduct to a county commissioner, who shall see that it is properly processed by staff in an objective manner. The complaint will be immediately investigated and kept confidential to the extent possible. Individuals who make complaints have an obligation to assist and cooperate with the County's investigation.

If the County determines that an employee (including public officials, Assistant County Administrator, Department Head, or supervisor) or third-party has harassed another individual, appropriate remedial action will be taken against the offender, up to and including termination. If the harassment involves a third party such as a contractor, vendor, supplier, or other visitors to County buildings or the workplace, that person may be barred from the premises.

The County prohibits any form of retaliation or coercion (including intimidation, interference or discrimination for lodging a bona fide complaint under this policy or for assisting in the investigation of a claim of harassment. If an individual experiences or observes any form of retaliation by any person, employee or non-employee (regardless of the offender's identity or position) he/she is required to promptly report the incident to an Assistant County Administrator, Department Head, the Human Resources Administrator or the County Administrator. Assistant County Administrators and Department Heads are responsible for promptly reporting the allegations or concerns to the Human Resources Administrator or the County Administrator. It is encouraged that the individual put such a complaint in writing. The complaint will be immediately investigated and kept confidential to the extent possible. Individuals who make complaints have an obligation to assist and cooperate with the County's investigation. If the complaint is about the County Administrator or any other person whose official or political position leads an employee to believe that the complaint may be ignored or handled improperly, the individual who experiences or sees any prohibited form of harassment which he/she is required to report may report the conduct to a county commissioner, who shall see that it is properly processed by staff in an objective manner. The county will protect individuals who make a complaint to the extent legally possible. Any bona fide complaint will in no way be used or held against an employee (or non-employee) nor will it leave an adverse impact on the complaining employee's employment.

Individuals shall not assume that the County is aware of a harassment problem and are required to adhere to this policy and make a report so that the problem can be resolved. Any questions concerning this policy should be addressed to Human Resources.

If one believes that the County has violated the equal opportunity policy, as stated in this section, he/she should submit a written complaint to the EEO Coordinator. The EEO Coordinator shall investigate the complaint and respond to the complaint.

Prepared by:



Calvin Allen
EEO Coordinator


Acting County Administrator

Roman Gastesi
County Administrator

9/30/2015
Date

**Job classification table
(pay plan)**

Class Title	Pay Grade
ACTIVE DIRECTORY ARCHITECT	111
ADMINISTRATOR BENEFITS HIPAA PRIVACY OFFICER	116
ADMINISTRATIVE ASSISTANT	107
ADMINISTRATOR BUILDING & PARKS & BEACHES	114
ADMINISTRATOR BUILDING MAINTENANCE	114
ADMINISTRATOR HUMAN RESOURCES	116
ADMINISTRATOR LIBRARIES	114
ADMINISTRATOR LIBRARY HEADQUARTERS	115
ADMINISTRATOR PERMITTING	114
ADMINISTRATOR RISK MANAGEMENT	115
ADMINISTRATOR SOCIAL SERVICES	114
ADMINISTRATOR WORKERS COMPENSATION	116
AFFORDABLE HOUSING PLANNER	113
AIRPORT BUSINESS MANAGER	118
AIRPORT FACILITY MANAGER	122
AIRPORT MAINTENANCE TECHNICIAN	107
AIRPORT OPERATIONS MANAGER	115
AIRPORT SECURITY MANAGER	119
AIRPORT SECURITY MANAGER BADGING	118
AIRPORT SYSTEMS TECHNICIAN	113
APPLICATION ANALYST	115
ASSISTANT AIRPORT MAINTENANCE	107
ASSISTANT AIRPORT SYSTEMS TECHNICIAN	114
ASSISTANT COUNTY ADMINISTRATOR	132
ASSISTANT COUNTY ATTORNEY I	120
ASSISTANT COUNTY ATTORNEY II	122
ASSISTANT COUNTY ATTORNEY III	124
ASSISTANT DIRECTOR OF AIRPORTS	122
ASSISTANT DIRECTOR PUBLIC WORKS	118
ASSISTANT GROWTH MANAGEMENT DIRECTOR	118
ASSISTANT PLANNING DIRECTOR	122
ASSISTANT RISK MANAGEMENT	105

ASSISTANT SUPERINTENDENT	105
ATTENDANT	105
ATTENDANT SUPERVISOR	111
BIOLOGIST	111
BIOLOGIST MARINE	111
BUILDING INSPECTOR I	113
BUILDING INSPECTOR II/PLANS EXAMINER	117
BUSINESS MANAGER	107
CASE MANAGER	110
CIRCULATION LIBRARIAN	111
CODE COMPLIANCE RESEARCH ANALYST	115
COMPLIANCE MANAGER	117
COMPREHENSIVE PLANNING MANAGER	118
CONTRACT ADMINISTRATOR	115
CONTRACT MONITOR	113
COORDINATOR	109
COORDINATOR ELECTRONICS	109
COORDINATOR EMPLOYEE BENEFITS	110
COORDINATOR EQUAL EMPLOYMENT	109
COORDINATOR HUMAN RESOURCES	110
COORDINATOR IN-HOME SERVICES	109
COORDINATOR LICENSING	109
COORDINATOR NUTRITION SERVICES	109
COORDINATOR ROADS & BRIDGES	109
COORDINATOR SCENIC HIGHWAY	109
COORDINATOR SPECIAL NEEDS	107
COORDINATOR WORKERS COMPENSATION	108
COUNTY ADMINISTRATOR	CONTRACT
COUNTY ATTORNEY	CONTRACT
CUSTODIAN	100
CUSTODIAN BAYSHORE MANOR	100
CUSTOMER SERVICE REPRESENTATIVE I	109
CUSTOMER SERVICE REPRESENTATIVE II	110
DATABASE ADMINISTRATOR	119
DEVELOPMENT ADMINISTRATOR	114

DIRECTOR EMERGENCY MANAGEMENT	122
DIRECTOR EMPLOYEE SERVICES	125
DIRECTOR FLEET MANAGEMENT	118
DIRECTOR INFORMATION TECHNOLOGY	122
DIRECTOR INTERGOVERNMENTAL/LEGISLATIVE	122
DIRECTOR LIBRARIES	118
DIRECTOR MIDDLE KEYS OPERATIONS	118
DIRECTOR OF PROJECT MANAGEMENT	122
DIRECTOR OF PUBLIC WORKS	124
DIRECTOR SUSTAINABILITY AND SPECIAL PROJECTS	122
DIRECTOR VETERANS AFFAIRS	118
ELECTRICAL INSPECTOR II/PLANS EXAMINER	117
ELECTRICIAN	108
EMERGENCY MANAGEMENT SR PLANNER	114
ENVIRONMENTAL SPECIALIST 2	108
EQUIPMENT OPERATOR	105
EXECUTIVE ADMINISTRATOR	114
EXECUTIVE ASSISTANT	112
EXECUTIVE ASSISTANT - CONTRACT BOCC	112
EXECUTIVE ASSISTANT COUNTY ATTORNEY	112
EXTENSION COORDINATOR	109
FIRE CHIEF/ DIRECTOR EMERGENCY SERVICES	125
FIRE RESCUE DEPUTY CHIEF- OPERATIONS	122
FIRE RESCUE EMS BILLING SPECIALIST	CONTRACT
FIRE RESCUE EMS BILLING SUPERVISOR	CONTRACT
FOREMAN ROADS & BRIDGES	109
GIS SERVER ADMINISTRATOR & SYSTEMS ANALYST	114
HEARING REPORTER	107
HEAVY EQUIPMENT OPERATOR	107
HOMEMAKER	101

HOMEMAKER PERSONAL CARE PROVIDER	101
INDIGENCE EXAMINER	111
INSPECTOR CODE COMPLIANCE	112
INVASIVE EXOTIC PLANT & CONTROL TECHNICIAN	106
LAND STEWARD	118
LANDFILL OPERATOR	105
LEAD MECHANIC	112
LIBRARIAN TECHNICAL SERVICES	111
LIBRARY ASSISTANT	105
LIBRARY TECHNICAL SERVICES CATALOGING ASSISTANT	105
LOGISTICS ASSISTANT	105
LOGISTICS SPECIALIST	112
MAILROOM PURCHASING DEPARTMENT ASSISTANT	104
MAINTENANCE WORKER 1	102
MAINTENANCE WORKER 2	103
MAINTENANCE WORKER 3	105
MAINTENANCE WORKER 4	107
MAINTENANCE WORKER 5	109
MANAGER BRANCH LIBRARY	113
MANAGER LIBRARY TECHNICAL SERVICES	113
MANAGER SOLID WASTE	117
MASTER ELECTRICIAN	111
MASTER MECHANIC GENERATOR TECHNICIAN	112
MECHANIC 2	110
MECHANIC I	106
NUTRITION PROGRAM SITE ASSISTANT	100
PARALEGAL	112
PARALEGAL ADMINISTRATIVE LIAISON	114
PERSONAL CARE WORKER	103
PLANNER	113
PLANNING & BIOLOGICAL PLANS EXAMINER SUPERVISOR	115
PLANNING & DEVELOPMENT REVIEW MANAGER	118
PLANS EXAMINER	118
PLUMBING MECHANICAL INSPECTOR II/PLANS EXAMINER	117

PRINCIPAL PLANNER	116
PROJECT MANAGER 2	114
PROJECT MANAGER ENGINEERING SERVICES	116
PURCHASING MANAGER	111
RADIOLOGICAL EMERGENCY PREPAREDNESS ADMINISTRATOR	114
RECEPTIONIST	100
RECORDS COORDINATOR	108
RESERVATIONIST/DISPATCHER	105
SAFETY OFFICER	109
SENIOR ENGINEERING TECH	111
SERVER ADMINISTRATOR	114
SERVICE MECHANIC	108
SIGN TECHNICIAN INSTALLER	107
SITE MANAGER CONGREGATE MEALS	103
SITE MANAGER CONGREGATE/HOME DELIVERED MEALS	103
SPECIALIST ENVIRONMENTAL RECYCLING	109
SR ADMINISTRATIVE ASSISTANT	110
SR ADMINISTRATIVE ASSISTANT FIRE RESCUE SPECIALIST	110
SR ADMINISTRATOR BAYSHORE	117
SR ADMINISTRATOR CODE COMPLIANCE	117
SR ADMINISTRATOR ENVIRONMENTAL RESOURCES	117
SR ADMINISTRATOR GIS	117
SR ADMINISTRATOR GRANTS	118
SR ADMINISTRATOR MARINE RESOURCES	117
SR ADMINISTRATOR SOCIAL SERVICES	117
SR BIOLOGIST	113
SR BUDGET ADMINISTRATOR	117
SR BUDGET ANALYST	111
SR COORDINATOR AIRPORT GRANTS & FINANCE	111
SR COORDINATOR BUILDING	111
SR COORDINATOR CODE COMPLIANCE	112
SR COORDINATOR COUNTY ATTORNEY	112

SR COORDINATOR FINANCE & ACCOUNTING	111
SR COORDINATOR FLEET	112
SR COORDINATOR FLOODPLAIN	113
SR COORDINATOR PERMITTING	111
SR COORDINATOR PLANNING COMMISSION	112
SR COORDINATOR TV MULTIMEDIA	113
SR DIRECTOR AIRPORTS	122
SR DIRECTOR BUDGET AND FINANCE	122
SR DIRECTOR BUILDING OFFICIAL	122
SR DIRECTOR CODE COMPLIANCE	122
SR DIRECTOR ENGINEERING SERVICES & ROADS	123
SR DIRECTOR PLANNING AND ENVIRONMENTAL RESOURCES	124
SR DIRECTOR SOCIAL SERVICES	122
SR DIRECTOR STRATEGIC PLANNING	122
SR INSPECTOR CODE COMPLIANCE	114
SR LEAD MECHANIC	114
SR LIBRARIAN ARCHIVIST	113
SR LIBRARY ASSISTANT BRANCH	108
SR LIBRARY ASSISTANT REFERENCE & LEGAL RESEARCH	108
SR LIBRARIAN	113
SR LIBRARIAN FLORIDA HISTORY	111
SR LIBRARIAN YOUTH SERVICES	111
SR MECHANIC/TECHNICIAN	112
SR PLANNER	114
SR PROJECT ADMINISTRATOR	117
SR SPECIALIST CUSTOMER SERVICE	109
SR SYSTEMS ANALYST	115
SR TECHNICIAN AIR CONDITIONING	110
SR TECHNICIAN MAINTENANCE AIRPORT	107
SR TECHNICIAN POLLUTION CONTROL	107
STAFF ACCOUNTANT	117
STAFF ASSISTANT	105
SUPERINTENDENT CARD SOUND OPERATIONS	109
SUPERINTENDENT MAINTENANCE CORRECTIONS	109

SUPERVISOR CASE MANAGER	111
SUPERVISOR CONSTRUCTION INSPECTOR	111
SUPERVISOR FACILITIES MAINTENANCE	113
SUPERVISOR ROADS & BRIDGES	111
SUPERVISOR SOLID WASTE/RECYCLING	111
SUSTAINABILITY PROGRAM MANAGER	119
SYSTEMS ANALYST	113
SYSTEMS ANALYST I	113
SYSTEMS ANALYST I WEBMASTER	113
SYSTEMS ANALYST II	115
SYSTEMS ANALYST II MOBILITY	115
TOLL COLLECTOR	100
TRANSPORTATION COORDINATOR	108
TRANSPORTATION COORDINATOR/COUNSELOR'S ASSISTANT	108
TRANSPORTATION DRIVER	102
TRANSPORTATION PLANNER	116
TRANSPORTATION PROGRAM MANAGER	117
TV MULTIMEDIA TECHNICIAN	109
VETERANS SERVICE COUNSELOR	109
WEIGHMASTER	103

PAY RANGES

Grade	Minimum	Midpoint	Maximum	Range Spread	Progression
100	\$24,066.14	\$30,684.33	\$37,302.52	55%	
101	\$25,329.62	\$32,295.26	\$39,260.91	55%	5.25%
102	\$26,659.42	\$33,990.76	\$41,322.10	55%	5.25%
103	\$28,059.04	\$35,775.28	\$43,491.51	55%	5.25%
104	\$29,532.14	\$37,653.48	\$45,774.82	55%	5.25%
105	\$31,082.58	\$39,630.29	\$48,178.00	55%	5.25%
106	\$32,714.42	\$41,710.88	\$50,707.34	55%	5.25%
107	\$34,431.92	\$43,900.70	\$53,369.48	55%	5.25%
108	\$36,239.60	\$46,205.48	\$56,171.37	55%	5.25%
109	\$38,142.17	\$48,631.27	\$59,120.37	55%	5.25%
110	\$40,144.64	\$51,184.41	\$62,224.19	55%	5.25%
111	\$42,252.23	\$53,871.60	\$65,490.96	55%	5.25%
112	\$44,470.47	\$56,699.85	\$68,929.24	55%	5.25%
113	\$46,805.17	\$59,676.60	\$72,548.02	55%	5.25%
114	\$49,262.45	\$62,809.62	\$76,356.79	55%	5.25%
115	\$51,848.72	\$66,107.12	\$80,365.52	55%	5.25%
116	\$54,570.78	\$69,577.75	\$84,584.72	55%	5.25%
117	\$57,435.75	\$73,230.58	\$89,025.41	55%	5.25%
118	\$60,451.13	\$77,075.18	\$93,699.24	55%	5.25%
119	\$63,624.81	\$81,121.63	\$98,618.45	55%	5.25%
120	\$66,965.11	\$85,380.52	\$103,795.92	55%	5.25%
121	\$70,480.78	\$89,862.99	\$109,245.21	55%	5.25%
122	\$74,181.02	\$94,580.80	\$114,980.58	55%	5.25%
123	\$78,075.52	\$99,546.29	\$121,017.06	55%	5.25%
124	\$82,174.49	\$104,772.47	\$127,370.46	55%	5.25%
125	\$86,488.65	\$110,273.03	\$134,057.41	55%	5.25%
126	\$91,029.30	\$116,062.36	\$141,095.42	55%	5.25%
127	\$95,808.34	\$122,155.64	\$148,502.93	55%	5.25%
128	\$100,838.28	\$128,568.81	\$156,299.34	55%	5.25%
129	\$106,132.29	\$135,318.67	\$164,505.05	55%	5.25%
130	\$111,704.24	\$142,422.90	\$173,141.57	55%	5.25%
131	\$117,568.70	\$149,900.10	\$182,231.50	55%	5.25%
132	\$123,741.07	\$157,769.86	\$191,798.65	55%	5.25%
133	\$130,237.47	\$166,052.78	\$201,868.08	55%	5.25%

**Disciplinary actions taken against employees by race, sex, national origin
9/1/13 – 8/31/15**

EFFECTIVE DATE	EEO	ALLEGATION	ACTION TAKEN
12/3/2013	AA	903 A - willful or repeated violations, 903 B - Insubordination	Written warning
12/3/2013	AA	9.03 I - Tardiness	Written Warning
12/9/2013	AB	9.03B - Insubordination; 9.03m - Safety Violations	Written Warning
12/14/2013	AC	SOP 102.07 - Station Responsibilities, and duties; SOP 102.13 Rules and regulation, attendance and punctuality	Oral warning
1/6/2014	BA	9.03 A - Repeated violation of county policy, C - Misconduct, K - Misuse of time	Employee Notice
2/3/2014	AC	9.03 I. Tardiness	Employee Notice
2/14/2014	BC	9.03 H. Absenteeism or abuse of Sick Leave	Employee Notice
2/21/2014	BA	9.03 B - Insubordination; 9.03 C - Misconduct	Employee notice
2/26/2014	BA	9.03 P. Incompetence or Inefficiency	Employee Notice
3/18/2014	BB	9.03 C. Rudeness	Employee Notice

3/18/2014	BA	9.03 a - willful or repeated violations of County, State or Federal law or of these policies and procedures; 9.03 b - Insubordination	Employee Notice
3/24/2014	AC	9.03 M. Safety Violation; SOP 403.4 - Backing apparatus use of spotter	Employee Notice
4/28/2014	AC	8.01 A2 - Jury Duty; SOP 100.19 V.A.4 - Jury Duty	Written Reprimand, 15 hours of vacation time used for the unscheduled time off.
5/28/2014	AA	9.03 M - Safety Violations; 9.03 T - Smoking; Safety Policy 10.12 D - General Vehicle Safety; 10.9 Fire Safety A.3 - Smoking	Employee Notice
6/12/2014	AA	9.03 M Safety	Employee Notice
6/19/2014	AA	9.03 B Insubordination	Employee Notice
7/15/2014	BB	9.03 B - Insubordination	Employee notice
7/21/2014	BC	9.03 Incompetence	Employee notice
7/28/2014	AC	9.03 - Misconduct	Employee Notice
7/29/2014	AC	9.03 Misconduct	Employee Notice
8/5/2014	AB	9.03 M - Safety; 9.03 G - Fraud and Dishonesty	Employee Notice
9/15/2014	AC	9.03 M - Safety	Employee Notice
9/15/2014	AB	9.03 M - Safety	Employee Notice

9/15/2014	AA	9.03 L - Abuse of County Policies and procedures; 9.03 P = Incompetence or Inefficiency	Employee notice
9/15/2014	AA	9.03 M - Safety	Employee Notice
9/25/2014	BA	9.03 L - Abuse of County Policies and procedures; 9.03 P - Incompetence or Inefficiency	Employee Notice
9/25/2014	BA	9.03 P - Incompetence or Inefficiency	Employee Notice
9/25/2014	BA	9.03 L - Abuse of County Policies and procedures; 9.03 P - Incompetence or Inefficiency	Employee Notice
9/25/2014	BA	9.03 L - Abuse of Policies and Procedures; 9.03 P - Incompetence or Inefficiency	Employee Notice
9/29/2014	AC	9.03 H Abuse of Sick Leave	
9/30/2014	BA	9.06 Documentation of oral corrective Actions	Employee Notice
9/30/2014	BA	9.06 Documentation of oral corrective Actions	Employee Notice
9/30/2014	BA	9.03 Other - Complaint from Inspector	Employee Notice
10/1/2014	AA	9.06 Documentation of oral corrective Actions	Employee Notice

12/9/2014	BA	9.03 G. - Misconduct, G - Fraud or Dishonesty	Employee Notice
12/12/2014	AC	9.03 Other 15.1 & 15.3 Attendance and Punctuality	Employee Notice
12/15/2014	AA	9.03 G - Fraud or Dishonesty, 9.03 O - Malicious or negligent destruction of property	Employee Notice
1/18/2015	BA	9.03 K - Misuse of Time, 9.03 P - Incompetence or inefficiency	Employee Notice
1/21/2015	AC	9.03 B - Insubordination	Employee Notice
1/21/2015	AC	9.03 C - Misconduct	Employee Notice
1/21/2015	AC	9.03 Other - Innapropriate Behavior	Employee Notice
1/12/2015	BA	9.03 G - Report Injuries, fraud or dishonesty	Employee Notice
1/3/2015	AA	9.03 Other - SOP 701.06 on scene medical equipment, Flight Nurse job description: XIII key responsibilities Section B4	Employee Notice
2/5/2015	BA	9.03 G - Report Injuries, fraud or dishonesty	Employee Notice
4/9/2015	AA	9.03 K - Misuse of time	Employee Notice
5/5/2015	AA	9.03 Other - insubordination, misconduct, discrimination in employment	Employee Notice
6/9/2015	AA	9.03 K - Misuse of time	Employee Notice
6/30/2015	AA	9.03 L - Other Employment	Employee Notice

EFFECTIVE DATE	EEO	ALLEGATION(S)	ACTION TAKEN	OUTCOME	GRIEVANCE FILED
9/19/2013	AC	9.03 C, D, M, P	Pre determination hearing	DEMOTION	UNION
10/22/2013	AA	PPP 9.03 K	Pre determination hearing	SUSPENSION WITHOUT PAY	
1/7/2014	BA	PPP 9.03 A, C, K	Pre determination hearing	RESIGNED	
2/5/2014	AB	PPP 9.03 G, M	Pre determination hearing	SUSPENSION WITHOUT PAY, DEMOTION	
2/13/2014	AA	9.13	Pre determination hearing		
3/11/2014	AC	9.03 A, B, C, G, L, P; SOP 100.03, 100.07, 100.08, 102.07, 103.07, 703.06, 710.20, 720.30	Pre determination hearing	TERMINATION	
3/13/2014	BA	9.03 C., D., F.; 1.05 B.	Pre determination hearing	TRANSFER, LOSS OF ACCESS	CAREER SERVICE
3/28/2014	AA	9.03 A, B, C, P	Pre determination hearing	RESIGNED	
4/27/2014	AA	9.03 A, B, D, C, P; GAL SECT. IV PG.18 1-7 +10, PG. 19	Pre determination hearing	TERMINATION	CAREER SERVICE
5/29/2014	AA	9.03 P	Pre determination hearing	TERMINATION	
7/12/2014	AA	PPP 9.03 B, G, L, P; SOP .40, 100.03, 100.08, 102.07, 103.07, 200.05, 403.07, 1200.30	Pre determination hearing	SUSPENSION, DEMOTION	
7/23/2014	BA	9.03 A., B., C., P.	Pre determination hearing	TERMINATION	CAREER SERVICE
8/25/2014		9.03 P.	Pre determination hearing	SUSPENSION, DEMOTION	
9/26/2014	AC	PPP 9.03 C, D, M	Pre determination hearing	DEMOTION	
9/11/2014	AA	PPP 9.03 C	Pre determination	SUSPENSION 2	

			hearing	DAYS	
2/17/2015	AC	3 POLICY VIOLATIONS, UNSATISFACTORY COMPLETION OF PERFORMANCE IMPROVEMENT PLAN	Pre determination hearing	TERMINATION	INVESTIGATION OF HARRASMENT
4/8/2015	AA	PPP 9.13 INDICTMENTS, PROSECUTION, ARREST	Pre determination hearing	TERMINATION	
6/8/2015	AC	PPP 9.03 A, C, L, P.	Pre determination hearing	WRITTEN REPRIMAND	

**The number of individuals applying for employment by race sex, and national origin
(includes new applicants, promotional opportunities and resubmittals)
9/1/13 – 8/31/15**

RACE/SEX/NATIONAL ORIGIN	# OF APPLICANTS
White Male, Non-Hispanic	1407
Black Male , Non-Hispanic	122
White Male , Hispanic	488
Black Male, Hispanic	10
Asian or Pacific Islander, Male	23
American Indian , Male	8
White Female, Non-Hispanic	1249
Black Female , Non-Hispanic	76
White Female , Hispanic	243
Black Female, Hispanic	9
Asian or Pacific Islander, Female	17
American Indian , Female	1
Other	1

**Number of active employees in each job category by race sex, and national origin
As of 9/1/15**

EEO Code:

AA White Male, Non-Hispanic	AB Black Male, Non-Hispanic	AC White Male, Hispanic
AD Black Male, Hispanic	AE Asian or Pacific Islander Male	AF American Indian Male
BA White Female, Non-Hispanic	BB Black Female, Non-Hispanic	AC White Female, Hispanic
BD Black Female, Hispanic	BE Asian or Pacific Islander Female	BF American Indian Female

Position Title	Annual Salary	Hours per Week	Employment Status	EEO	Job Class
PARALEGAL ADMINISTRATIVE LIAISON	\$68,431.85	40	Full Time - Salary - Set Hours	BA	Administrative Support
EXECUTIVE ASSISTANT	\$58,541.62	40	Full Time - Salary - Set Hours	BA	Administrative Support
SR COORDINATOR FINANCE & ACCOUNTING	\$58,710.65	40	Full Time - Salary - Set Hours	BB	Administrative Support
SR ADMINISTRATIVE ASSISTANT	\$52,239.79	40	Full Time - Salary - Set Hours	BC	Administrative Support
COORDINATOR EQUAL EMPLOYMENT	\$41,135.73	30	Full Time - Salary - Set Hours	AB	Administrative Support
COORDINATOR	\$53,811.57	40	Full Time - Salary - Set Hours	BC	Administrative Support
EXECUTIVE ASSISTANT	\$61,384.36	40	Contractual	BA	Administrative Support
EXECUTIVE ASSISTANT	\$61,642.58	40	Full Time - Salary - Set Hours	BA	Administrative Support
ADMINISTRATIVE ASSISTANT	\$46,326.69	40	Full Time - Salary - Set Hours	BA	Administrative Support
STAFF ASSISTANT	\$41,951.88	40	Full Time - Salary - Set Hours	BA	Administrative Support
LIBRARY ASSISTANT/PERSONNEL LIAISON	\$45,271.56	40	Full Time - Salary - Set Hours	BC	Administrative Support
EXECUTIVE ASSISTANT	\$60,590.09	40	Full Time - Salary - Set Hours	BA	Administrative Support
ADMINISTRATIVE ASSISTANT	\$49,387.87	40	Full Time - Salary - Set Hours	BA	Administrative Support
SR ADMINISTRATIVE ASSISTANT	\$50,496.56	40	Full Time - Salary - Set Hours	BA	Administrative Support
EXTENSION COORDINATOR	\$52,747.78	40	Full Time - Salary - Set Hours	BA	Administrative Support
EXECUTIVE ASSISTANT - COUNTY ATTORNEY	\$55,236.67	40	Full Time - Salary - Set Hours	BA	Administrative Support
COORDINATOR LICENSING	\$51,384.49	40	Full Time - Salary - Set Hours	BC	Administrative Support
LIBRARY TECHNICAL SERVICES, CATALOGING ASSISTANT	\$40,478.23	40	Full Time - Salary - Set Hours	AA	Administrative Support
COORDINATOR SPECIAL NEEDS	\$46,505.33	40	Full Time - Salary - Set Hours	BA	Administrative Support
LIBRARY ASSISTANT	\$42,050.45	40	Full Time - Salary - Set Hours	AA	Administrative Support
LIBRARY ASSISTANT	\$20,828.77	20	Part Time - Salary - Set Hours	BA	Administrative Support
LIBRARY TECHNICAL SERVICES, CATALOGING ASSISTANT	\$40,259.22	40	Full Time - Salary - Set Hours	AA	Administrative Support
SR ADMINISTRATIVE ASSISTANT	\$47,439.41	40	Full Time - Salary - Set Hours	BA	Administrative Support
CUSTOMER SERVICE REPRESENTATIVE II	\$48,911.78	40	Full Time - Salary - Set Hours	BA	Administrative Support
CUSTOMER SERVICE REPRESENTATIVE I	\$45,991.10	40	Full Time - Salary - Set Hours	BC	Administrative Support
CUSTOMER SERVICE REPRESENTATIVE I	\$49,830.89	40	Full Time - Salary - Set Hours	BA	Administrative Support
ADMINISTRATIVE ASSISTANT	\$44,161.62	40	Full Time - Salary - Set Hours	BA	Administrative Support
COORDINATOR IN-HOME SERVICES	\$44,183.74	40	Full Time - Salary - Set Hours	BA	Administrative Support
CUSTOMER SERVICE REPRESENTATIVE I	\$46,105.80	40	Full Time - Salary - Set Hours	BC	Administrative Support
ADMINISTRATIVE ASSISTANT	\$42,229.16	40	Full Time - Salary - Set Hours	BA	Administrative Support
TRANSPORTATION COORDINATOR/COUNSELORS ASSISTANT	\$37,636.56	40	Full Time - Salary - Set Hours	BA	Administrative Support
ASSISTANT RISK MANAGEMENT	\$36,482.40	40	Full Time - Salary - Set Hours	BC	Administrative Support
COORDINATOR WORKERS COMPENSATION	\$49,329.85	40	Full Time - Salary - Set Hours	BA	Administrative Support
COORDINATOR HUMAN RESOURCES	\$41,941.82	40	Full Time - Salary - Set Hours	BB	Administrative Support
LIBRARY ASSISTANT	\$36,791.88	40	Full Time - Salary - Set Hours	BA	Administrative Support

SR COORDINATOR COUNTY ATTORNEY	\$55,165.70	40	Full Time - Salary - Set Hours	AA	Administrative Support
RECEPTIONIST	\$11,939.20	20	Part Time - Salary - Set Hours	BA	Administrative Support
SR ADMINISTRATIVE ASSISTANT	\$46,228.93	40	Contractual	BA	Administrative Support
EXECUTIVE ASSISTANT	\$54,384.20	40	Full Time - Salary - Set Hours	BA	Administrative Support
LIBRARY ASSISTANT	\$34,896.69	40	Full Time - Hourly - Set Hours	BA	Administrative Support
CUSTOMER SERVICE REPRESENTATIVE I	\$39,887.69	40	Full Time - Salary - Set Hours	BA	Administrative Support
SR COORDINATOR AIRPORT GRANTS & FINANCE	\$62,114.84	40	Full Time - Salary - Set Hours	BE	Administrative Support
RECEPTIONIST	\$12,137.39	20	Part Time - Salary - Set Hours	BA	Administrative Support
EXECUTIVE ASSISTANT	\$66,106.96	40	Contractual	BA	Administrative Support
HEARING REPORTER	\$39,124.18	40	Full Time - Salary - Set Hours	BA	Administrative Support
SR ADMINISTRATIVE ASSISTANT MIDDLE KEYS OPERATIONS	\$42,307.50	40	Full Time - Salary - Set Hours	BA	Administrative Support
STAFF ASSISTANT	\$34,664.32	40	Full Time - Salary - Set Hours	AA	Administrative Support
LIBRARY ASSISTANT	\$34,590.57	40	Full Time - Hourly - Set Hours	BA	Administrative Support
CUSTOMER SERVICE REPRESENTATIVE I	\$38,618.89	40	Full Time - Salary - Set Hours	AA	Administrative Support
SR COORDINATOR FLEET	\$45,118.00	40	Full Time - Salary - Set Hours	BC	Administrative Support
RECORDS COORDINATOR	\$42,576.75	40	Full Time - Salary - Set Hours	BA	Administrative Support
LIBRARY ASSISTANT	\$33,172.86	40	Full Time - Salary - Set Hours	AA	Administrative Support
LIBRARY ASSISTANT	\$33,176.00	40	Full Time - Hourly - Set Hours	AA	Administrative Support
LIBRARY ASSISTANT	\$33,483.71	40	Full Time - Hourly - Set Hours	BA	Administrative Support
LIBRARY ASSISTANT	\$32,892.64	40	Full Time - Hourly - Set Hours	BA	Administrative Support
SAFETY OFFICER	\$40,188.09	40	Full Time - Salary - Set Hours	AA	Administrative Support
LIBRARY ASSISTANT	\$33,356.44	40	Full Time - Salary - Set Hours	BA	Administrative Support
LOGISTICS SPECIALIST	\$53,651.30	40	Full Time - Salary - Set Hours	AC	Administrative Support
COORDINATOR NUTRITION SERVICES	\$41,525.52	40	Full Time - Salary - Set Hours	BA	Administrative Support
LIBRARY ASSISTANT	\$32,905.60	40	Full Time - Salary - Set Hours	BA	Administrative Support
STAFF ASSISTANT	\$33,458.34	40	Full Time - Salary - Set Hours	BA	Administrative Support
ADMINISTRATIVE ASSISTANT	\$36,289.47	40	Full Time - Salary - Set Hours	BA	Administrative Support
EXECUTIVE ASSISTANT	\$68,541.21	40	Contractual	BA	Administrative Support
SR ADMINISTRATIVE ASSISTANT FIRE RESCUE SPECIALIST	\$45,011.66	40	Full Time - Salary - Set Hours	BA	Administrative Support
RECEPTIONIST	\$12,173.21	20	Part Time - Salary - Set Hours	BA	Administrative Support
CUSTOMER SERVICE REPRESENTATIVE I	\$39,694.20	40	Full Time - Salary - Set Hours	BA	Administrative Support
SR ADMINISTRATIVE ASSISTANT	\$41,860.55	40	Full Time - Salary - Set Hours	BA	Administrative Support
EXECUTIVE ASSISTANT	\$53,252.08	40	Full Time - Salary - Set Hours	BA	Administrative Support
ADMINISTRATIVE ASSISTANT	\$36,363.17	40	Full Time - Salary - Set Hours	BA	Administrative Support
RESERVATIONIST/DISPATCHER	\$31,394.92	40	Full Time - Salary - Set Hours	BB	Administrative Support
LIBRARY ASSISTANT	\$31,948.80	40	Full Time - Hourly - Set Hours	BA	Administrative Support
SR ADMINISTRATIVE ASSISTANT	\$40,885.70	40	Full Time - Salary - Set Hours	BA	Administrative Support
FIRE RESCUE EMS BILLING SUPERVISOR	\$57,181.00	40	Contractual	BA	Administrative Support
SR ADMINISTRATIVE ASSISTANT	\$40,650.43	40	Full Time - Salary - Set Hours	BA	Administrative Support
SR ADMINISTRATIVE ASSISTANT	\$40,678.31	40	Full Time - Salary - Set Hours	BA	Administrative Support
FIRE RESCUE EMS BILLING SPECIALIST	\$41,787.12	40	Contractual	BA	Administrative Support
SR ADMINISTRATIVE ASSISTANT	\$45,215.20	40	Full Time - Salary - Set Hours	BA	Administrative Support
ADMINISTRATIVE ASSISTANT	\$35,175.99	40	Full Time - Salary - Set Hours	BA	Administrative Support
LOGISTICS ASSISTANT	\$38,374.39	40	Full Time - Salary - Set Hours	AA	Administrative Support
COORDINATOR EMPLOYEE BENEFITS	\$43,555.62	40	Full Time - Salary - Set Hours	BA	Administrative Support
LIBRARY ASSISTANT	\$23,630.13	30	Full Time - Hourly - Set Hours	BA	Administrative Support
LIBRARY ASSISTANT	\$30,835.89	40	Full Time - Hourly - Set Hours	BA	Administrative Support
RESERVATIONIST/SCHEDULER/DISPATCHER	\$31,606.79	40	Full Time - Salary - Set Hours	BA	Administrative Support
ADMINISTRATIVE ASSISTANT	\$38,000.00	40	Full Time - Salary - Set Hours	BA	Administrative Support
STAFF ASSISTANT	\$37,000.00	40	Full Time - Salary - Set Hours	BA	Administrative Support
LIBRARY ASSISTANT	\$30,835.89	40	Full Time - Salary - Set Hours	AC	Administrative Support
LIBRARY ASSISTANT	\$30,835.89	40	Full Time - Salary - Set Hours	AA	Administrative Support
CUSTOMER SERVICE REPRESENTATIVE I	\$51,713.67	40	Full Time - Salary - Set Hours	BA	Administrative Support
SENIOR ADMINISTRATIVE ASSISTANT	\$39,826.03	40	Full Time - Salary - Set Hours	BA	Administrative Support

CUSTOMER SERVICE REPRESENTATIVE I	\$37,839.46	40	Full Time - Salary - Set Hours	BA	Administrative Support
STAFF ASSISTANT	\$38,467.71	40	Full Time - Salary - Set Hours	BA	Administrative Support
SR TECHNICIAN MAINTENANCE	\$49,465.23	40	Full Time - Salary - Set Hours	AA	Craft Workers
EQUIPMENT OPERATOR	\$43,596.70	40	Full Time - Salary - Set Hours	AB	Craft Workers
MOBILE MECHANIC	\$53,540.89	40	Full Time - Salary - Set Hours	AC	Craft Workers
EQUIPMENT OPERATOR	\$40,667.83	40	Full Time - Salary - Set Hours	AA	Craft Workers
MAINTENANCE WORKER 4	\$54,043.95	40	Full Time - Salary - Set Hours	AA	Craft Workers
COORDINATOR ELECTRONICS	\$52,050.29	40	Full Time - Salary - Set Hours	AA	Craft Workers
MAINTENANCE WORKER 4	\$51,221.92	40	Full Time - Salary - Set Hours	AA	Craft Workers
MAINTENANCE WORKER 1	\$35,211.12	40	Full Time - Salary - Set Hours	AB	Craft Workers
SR TECHNICIAN POLLUTION CONTROL	\$49,208.98	40	Full Time - Salary - Set Hours	AC	Craft Workers
FOREMAN PAINTING	\$45,110.46	40	Full Time - Salary - Set Hours	AB	Craft Workers
SIGN TECHNICIAN INSTALLER	\$49,407.21	40	Full Time - Salary - Set Hours	AA	Craft Workers
FOREMAN ROADS & BRIDGES	\$46,702.38	40	Full Time - Salary - Set Hours	AB	Craft Workers
MAINTENANCE WORKER 1	\$30,659.65	40	Full Time - Salary - Set Hours	AA	Craft Workers
MAINTENANCE WORKER 1	\$35,169.60	40	Full Time - Salary - Set Hours	AC	Craft Workers
SIGN TECHNICIAN INSTALLER	\$38,968.40	40	Full Time - Salary - Set Hours	AA	Craft Workers
MAINTENANCE WORKER 1	\$36,927.51	40	Full Time - Salary - Set Hours	AC	Craft Workers
SUPERVISOR ROADS & BRIDGES	\$57,855.11	40	Full Time - Salary - Set Hours	AA	Craft Workers
SR TECHNICIAN POLLUTION CONTROL	\$48,885.21	40	Full Time - Salary - Set Hours	AC	Craft Workers
MAINTENANCE WORKER 1	\$34,917.36	40	Full Time - Salary - Set Hours	BC	Craft Workers
FOREMAN ROADS & BRIDGES	\$44,986.43	40	Full Time - Salary - Set Hours	AA	Craft Workers
MAINTENANCE WORKER 4	\$36,995.56	40	Full Time - Salary - Set Hours	AC	Craft Workers
MAINTENANCE WORKER 1	\$33,723.38	40	Full Time - Salary - Set Hours	AC	Craft Workers
MAINTENANCE WORKER III	\$48,891.77	40	Full Time - Salary - Set Hours	AA	Craft Workers
MAINTENANCE WORKER 1	\$30,908.73	40	Full Time - Salary - Set Hours	AC	Craft Workers
FOREMAN FACILITIES MAINTENANCE	\$36,204.49	40	Full Time - Salary - Set Hours	AC	Craft Workers
SUPERVISOR ROADS & BRIDGES	\$57,853.13	40	Full Time - Salary - Set Hours	AA	Craft Workers
MAINTENANCE WORKER III	\$39,921.07	40	Full Time - Salary - Set Hours	AA	Craft Workers
HEAVY EQUIPMENT OPERATOR	\$38,993.59	40	Full Time - Salary - Set Hours	AA	Craft Workers
MASTER MECHANIC/GENERATOR TECHNICIAN	\$47,249.74	40	Full Time - Salary - Set Hours	AA	Craft Workers
COORDINATOR ROADS & BRIDGES	\$40,636.41	40	Full Time - Salary - Set Hours	AC	Craft Workers
SPECIALIST BUILDING MAINTENANCE	\$41,377.89	40	Full Time - Salary - Set Hours	AC	Craft Workers
SUPERVISOR FACILITIES MAINTENANCE	\$47,394.88	40	Full Time - Salary - Set Hours	AA	Craft Workers
MECHANIC I	\$44,734.73	40	Full Time - Salary - Set Hours	AA	Craft Workers
LEAD MECHANIC	\$48,529.28	40	Full Time - Salary - Set Hours	AA	Craft Workers
MAINTENANCE WORKER 4	\$35,147.75	40	Full Time - Salary - Set Hours	AC	Craft Workers
SERVICE MECHANIC	\$38,066.56	40	Full Time - Salary - Set Hours	AC	Craft Workers
MAINTENANCE WORKER 4	\$34,825.75	40	Full Time - Salary - Set Hours	AA	Craft Workers
SR TECHNICIAN POLLUTION CONTROL	\$36,659.77	40	Full Time - Salary - Set Hours	AA	Craft Workers
HEAVY EQUIPMENT OPERATOR	\$34,725.68	40	Full Time - Salary - Set Hours	AA	Craft Workers
SR MECHANIC/TECHNICIAN	\$44,117.53	40	Full Time - Salary - Set Hours	AA	Craft Workers
MOBILE MECHANIC	\$39,215.56	40	Full Time - Salary - Set Hours	AA	Craft Workers
AIRPORT SYSTEMS TECHNICIAN	\$66,412.62	40	Full Time - Hourly - Set Hours	AA	Craft workers
MAINTENANCE WORKER 1	\$27,364.87	40	Full Time - Salary - Set Hours	AC	Craft Workers
MAINTENANCE WORKER 1	\$26,971.51	40	Full Time - Salary - Set Hours	AA	Craft Workers
SR TECHNICIAN MAINTENANCE - AIRPORT	\$42,133.98	40	Full Time - Salary - Set Hours	AA	Craft Workers
MAINTENANCE WORKER 1	\$28,588.63	40	Full Time - Salary - Set Hours	AB	Craft Workers
ASSISTANT AIRPORT MAINTENANCE	\$34,943.36	40	Full Time - Salary - Set Hours	AC	Craft Workers
SR TECHNICIAN POLLUTION CONTROL	\$36,202.81	40	Full Time - Salary - Set Hours	AA	Craft Workers
MAINTENANCE WORKER 4	\$40,701.50	40	Full Time - Salary - Set Hours	AC	Craft Workers
MAINTENANCE WORKER 1	\$26,886.87	40	Full Time - Salary - Set Hours	AA	Craft Workers
LEAD MECHANIC	\$44,876.35	40	Full Time - Salary - Set Hours	AA	Craft Workers
MAINTENANCE WORKER 4	\$34,158.65	40	Full Time - Salary - Set Hours	AC	Craft Workers
HEAVY EQUIPMENT OPERATOR	\$34,725.68	40	Full Time - Salary - Set Hours	AB	Craft Workers
SERVICE MECHANIC	\$36,548.78	40	Full Time - Salary - Set Hours	AB	Craft Workers
AIRPORT MAINTENANCE TECHNICIAN	\$35,883.26	40	Full Time - Salary - Set Hours	AA	Craft Workers

MAINTENANCE WORKER 4	\$38,451.50	40	Full Time - Salary - Set Hours	AA	Craft Workers
MAINTENANCE WORKER 1	\$27,764.31	40	Full Time - Salary - Set Hours	AC	Craft Workers
SR TECHNICIAN AIR CONDITIONING	\$41,701.76	40	Full Time - Salary - Set Hours	AB	Craft Workers
MAINTENANCE WORKER 1	\$27,798.92	40	Full Time - Salary - Set Hours	AC	Craft Workers
MAINTENANCE WORKER 1	\$27,341.78	40	Full Time - Salary - Set Hours	AC	Craft Workers
SR PLUMBER	\$34,749.59	40	Full Time - Salary - Set Hours	AA	Craft Workers
HEAVY EQUIPMENT OPERATOR	\$34,889.65	40	Full Time - Salary - Set Hours	AC	Craft Workers
ASSISTANT AIRPORT SYSTEMS TECHNICIAN	\$58,727.25	40	Full Time - Salary - Set Hours	AA	Craft Workers
HEAVY EQUIPMENT OPERATOR	\$34,158.65	40	Full Time - Salary - Set Hours	AA	Craft Workers
MAINTENANCE WORKER 2	\$27,836.35	40	Full Time - Salary - Set Hours	AC	Craft Workers
SERVICE MECHANIC	\$38,751.98	40	Full Time - Salary - Set Hours	AC	Craft Workers
MAINTENANCE WORKER 1	\$13,890.24	21	Part Time - Salary - Set Hours	AC	Craft Workers
MAINTENANCE WORKER 2	\$27,836.35	40	Full Time - Salary - Set Hours	AC	Craft Workers
MAINTENANCE WORKER 2	\$27,836.35	40	Full Time - Salary - Set Hours	AA	Craft Workers
SUPERINTENDENT MAINTENANCE CORRECTIONS	\$37,839.46	40	Full Time - Salary - Set Hours	AA	Craft Workers
MAINTENANCE WORKER 1	\$26,447.84	40	Full Time - Salary - Set Hours	AC	Craft Workers
MOBILE MECHANIC	\$39,826.03	40	Full Time - Salary - Set Hours	AA	Craft Workers
AIRPORT MAINTENANCE TECHNICIAN	\$34,158.65	40	Full Time - Salary - Set Hours	AA	Craft Workers
MAINTENANCE WORKER 1	\$26,447.84	40	Full Time - Salary - Set Hours	AC	Craft Workers
MAINTENANCE WORKER 4	\$34,158.65	40	Full Time - Salary - Set Hours	AA	Craft Workers
MAINTENANCE WORKER 1	\$39,688.26	40	Full Time - Salary - Set Hours	AB	Laborers & Helpers
MAINTENANCE WORKER 3	\$40,691.80	40	Full Time - Salary - Set Hours	AB	Laborers & Helpers
MAINTENANCE WORKER 2	\$37,105.50	40	Full Time - Salary - Set Hours	AC	Laborers & Helpers
MAINTENANCE WORKER 2	\$36,992.89	40	Full Time - Salary - Set Hours	AC	Laborers & Helpers
MAINTENANCE WORKER 2	\$36,743.68	40	Full Time - Salary - Set Hours	AA	Laborers & Helpers
MAINTENANCE MECHANIC	\$32,322.34	40	Full Time - Salary - Set Hours	AC	Laborers & Helpers
MAINTENANCE WORKER 4	\$38,210.52	40	Full Time - Salary - Set Hours	AC	Laborers & Helpers
MAINTENANCE WORKER 2	\$29,749.06	40	Full Time - Salary - Set Hours	AA	Laborers & Helpers
MAINTENANCE WORKER 2	\$28,697.36	40	Full Time - Salary - Set Hours	AA	Laborers & Helpers
MAINTENANCE WORKER 1	\$28,542.74	40	Full Time - Salary - Set Hours	AC	Laborers & Helpers
MAINTENANCE WORKER 2	\$28,348.54	40	Full Time - Salary - Set Hours	AB	Laborers & Helpers
MAINTENANCE WORKER 2	\$27,836.35	40	Full Time - Salary - Set Hours	AC	Laborers & Helpers
MAINTENANCE WORKER 1	\$26,447.84	40	Full Time - Salary - Set Hours	AB	Laborers & Helpers
AIRPORT BUSINESS MANAGER	\$92,955.60	40	Full Time - Salary - Set Hours	BA	Officials & Administrators
DIRECTOR LIBRARIES	\$90,280.67	40	Full Time - Salary - Set Hours	BA	Officials & Administrators
DIRECTOR FLEET MANAGEMENT	\$90,369.05	37.5	Full Time - Salary - Set Hours	AA	Officials & Administrators
DIRECTOR EMPLOYEE SERVICES	\$101,395.89	40	Full Time - Salary - Set Hours	BA	Officials & Administrators
ADMINISTRATOR LIBRARY HEADQUARTERS	\$59,710.38	40	Full Time - Salary - Set Hours	BC	Officials & Administrators
ADMINISTRATOR BUILDING & PARKS & BEACHES	\$65,776.07	40	Full Time - Salary - Set Hours	AA	Officials & Administrators
MANAGER LIBRARY TECHNICAL SERVICES	\$51,028.86	40	Full Time - Salary - Set Hours	BC	Officials & Administrators
ADMINISTRATOR RISK MANAGEMENT	\$63,976.66	40	Full Time - Salary - Set Hours	BC	Officials & Administrators
ADMINISTRATOR BENEFITS HIPAA PRIVACY OFFICER	\$66,756.71	40	Full Time - Salary - Set Hours	BC	Officials & Administrators
CONTRACT ADMINISTRATOR	\$70,092.28	40	Full Time - Salary - Set Hours	BA	Officials & Administrators
ADMINISTRATOR HUMAN RESOURCES	\$57,931.12	40	Full Time - Salary - Set Hours	BA	Officials & Administrators
EXECUTIVE ADMINISTRATOR	\$66,082.26	40	Full Time - Salary - Set Hours	BC	Officials & Administrators
MANAGER BRANCH LIBRARY	\$59,713.51	40	Full Time - Salary - Set Hours	BA	Officials & Administrators
FIRE RESCUE DEPUTY CHIEF-OPERATIONS	\$105,479.07	40	Full Time - Salary - Set Hours	AA	Officials & Administrators
SR ADMINISTRATOR BAYSHORE	\$58,148.00	40	Full Time - Salary - Set Hours	BA	Officials & Administrators
MANAGER BRANCH LIBRARY	\$61,504.16	40	Full Time - Salary - Set Hours	AA	Officials & Administrators
ADMINISTRATOR BUILDING MAINTENANCE	\$64,430.19	40	Full Time - Salary - Set Hours	AA	Officials & Administrators
DIRECTOR MIDDLE KEYS OPERATIONS	\$80,788.85	40	Full Time - Salary - Set Hours	AA	Officials & Administrators
DIRECTOR EMERGENCY MANAGEMENT	\$95,160.93	40	Full Time - Salary - Set Hours	BA	Officials & Administrators
ADMINISTRATOR LIBRARIES	\$69,301.85	40	Full Time - Salary - Set Hours	BA	Officials & Administrators
DEVELOPMENT ADMINISTRATOR	\$55,507.51	40	Full Time - Salary - Set Hours	BA	Officials & Administrators

SR PROJECT ADMINISTRATOR	\$66,941.36	40	Full Time - Salary - Set Hours	AA	Officials & Administrators
SR ADMINISTRATOR MARINE RESOURCES	\$74,074.31	40	Full Time - Salary - Set Hours	AA	Officials & Administrators
COMPLIANCE MANAGER	\$66,179.45	40	Full Time - Salary - Set Hours	BA	Officials & Administrators
SR DIRECTOR OF BUDGET & FINANCE	\$99,996.82	40	Full Time - Salary - Set Hours	BA	Officials & Administrators
DIRECTOR OF ENGINEERING SERVICES	\$101,989.19	40	Full Time - Salary - Set Hours	BA	Officials & Administrators
DIRECTOR VETERANS AFFAIRS	\$65,563.81	40	Full Time - Salary - Set Hours	AA	Officials & Administrators
ASSISTANT COUNTY ATTORNEY III	\$107,133.49	40	Full Time - Salary - Set Hours	BA	Officials & Administrators
MANAGER BRANCH LIBRARY	\$46,433.70	40	Full Time - Salary - Set Hours	AC	Officials & Administrators
PLANNING & DEVELOPMENT REVIEW MANAGER	\$72,895.74	40	Full Time - Salary - Set Hours	AA	Officials & Administrators
FIRE CHIEF/DIRECTOR EMERGENCY SERVICES	\$121,029.35	40	Full Time - Salary - Set Hours	AA	Officials & Administrators
SR ADMINISTRATOR GIS	\$66,488.79	40	Full Time - Salary - Set Hours	AA	Officials & Administrators
EXECUTIVE ADMINISTRATOR	\$57,759.32	40	Full Time - Salary - Set Hours	AA	Officials & Administrators
LAND STEWARD	\$52,455.31	30	Full Time - Salary - Set Hours	BA	Officials & Administrators
SR ADMINISTRATOR SOCIAL SERVICES	\$61,350.71	40	Full Time - Salary - Set Hours	BA	Officials & Administrators
AIRPORT BUSINESS MANAGER	\$71,330.82	40	Full Time - Salary - Set Hours	BA	Officials & Administrators
ASSISTANT COUNTY ADMINISTRATOR	\$130,000.00	40	Full Time - Salary - Set Hours	AA	Officials & Administrators
SR DIRECTOR SOCIAL SERVICES	\$105,835.50	40	Full Time - Salary - Set Hours	BA	Officials & Administrators
DIRECTOR INTERGOVERNMENTAL / LEGISLATIVE AFFAIRS AND GRANTS ACQUISITION	\$94,605.58	40	Full Time - Salary - Set Hours	BA	Officials & Administrators
ASSISTANT COUNTY ATTORNEY III	\$83,888.50	40	Full Time - Salary - Set Hours	BA	Officials & Administrators
ADMINISTRATOR SOCIAL SERVICES	\$55,637.68	40	Full Time - Salary - Set Hours	BA	Officials & Administrators
ASSISTANT COUNTY ATTORNEY III	\$121,029.35	40	Full Time - Salary - Set Hours	AA	Officials & Administrators
COUNTY ADMINISTRATOR	\$193,126.24	40	Contractual	AA	Officials & Administrators
ADMINISTRATOR BUILDING & PARKS & BEACHES	\$60,784.45	40	Full Time - Salary - Set Hours	AA	Officials & Administrators
RADIOLOGICAL EMERGENCY PREPAREDNESS ADMINISTRATOR	\$55,234.19	40	Full Time - Salary - Set Hours	AA	Officials & Administrators
GIS SERVER ADMINISTRATOR & SYSTEMS ANALYST	\$61,610.43	40	Full Time - Salary - Set Hours	AA	Officials & Administrators
SR ADMINISTRATOR ENVIRONMENTAL RESOURCES	\$72,975.90	40	Full Time - Salary - Set Hours	AA	Officials & Administrators
ASSISTANT COUNTY ADMINISTRATOR	\$140,000.00	40	Full Time - Salary - Set Hours	BA	Officials & Administrators
DIRECTOR OF PROJECT MANAGEMENT	\$74,931.66	40	Full Time - Salary - Set Hours	AA	Officials & Administrators
COUNTY COMMISSIONER		40	Full Time - Salary - Set Hours	AA	Officials & Administrators
PLANNING & BIOLOGICAL PLANS EXAMINER SUPERVISOR	\$56,918.38	40	Full Time - Salary - Set Hours	AC	Officials & Administrators
SR DIRECTOR PLANNING AND ENVIRONMENTAL RESOURCES	\$102,500.00	40	Full Time - Salary - Set Hours	BA	Officials & Administrators
EXECUTIVE ADMINISTRATOR	\$49,824.58	40	Full Time - Salary - Set Hours	BC	Officials & Administrators
DIRECTOR SUSTAINABILITY AND SPECIAL PROJECTS	\$95,668.56	40	Full Time - Salary - Set Hours	BA	Officials & Administrators
COMPREHENSIVE PLANNING MANAGER	\$67,628.44	40	Full Time - Salary - Set Hours	BA	Officials & Administrators
SR DIRECTOR CODE COMPLIANCE	\$84,000.00	40	Full Time - Salary - Set Hours	AA	Officials & Administrators
DEPUTY CHIEF	\$93,830.16	40	Full Time - Salary - Set Hours	AA	Officials & Administrators
SR DIRECTOR STRATEGIC PLANNING	\$102,241.94	40	Full Time - Salary - Set Hours	AA	Officials & Administrators
DATABASE ADMINISTRATOR	\$64,426.43	40	Full Time - Salary - Set Hours	AA	Officials & Administrators
SR ADMINISTRATOR GRANTS	\$76,152.89	40	Full Time - Salary - Set Hours	BA	Officials & Administrators
ADMINISTRATOR WORKERS COMPENSATION	\$56,720.43	40	Full Time - Salary - Set Hours	BA	Officials & Administrators
SR DIRECTOR OF AIRPORTS	\$126,271.80	40	Full Time - Salary - Set Hours	AA	Officials & Administrators
BUDGET ADMINISTRATOR	\$56,979.91	40	Full Time - Salary - Set Hours	BA	Officials & Administrators
ASSISTANT COUNTY ATTORNEY I	\$67,948.33	40	Full Time - Salary - Set Hours	AA	Officials & Administrators
DIRECTOR OF PROJECT MANAGEMENT	\$90,000.00	40	Full Time - Salary - Set Hours	AA	Officials & Administrators
GROWTH MANAGEMENT PERMIT MANAGER	\$81,524.19	40	Full Time - Salary - Set Hours	AA	Officials & Administrators
MANAGER BRANCH LIBRARY	\$46,433.70	40	Full Time - Salary - Set Hours	BA	Officials & Administrators
SERVER ADMINISTRATOR	\$72,650.00	40	Full Time - Salary - Set Hours	AC	Officials & Administrators

ASSISTANT DIRECTOR OF AIRPORTS	\$92,000.00	40	Full Time - Salary - Set Hours	AA	Officials & Administrators
SOLID WASTE MANAGER	\$65,000.00	40	Full Time - Salary - Set Hours	AA	Officials & Administrators
EXECUTIVE ADMINISTRATOR	\$57,000.00	40	Full Time - Salary - Set Hours	BA	Officials & Administrators
PROJECT MANAGER 2	\$58,000.00	40	Full Time - Salary - Set Hours	AA	Officials & Administrators
PROJECT MANAGER 2	\$58,000.00	40	Full Time - Salary - Set Hours	AA	Officials & Administrators
SUPERVISOR SOLID WASTE/RECYCLING	\$58,520.77	40	Full Time - Salary - Set Hours	AA	Operatives
TOLL COLLECTOR	\$37,501.71	40	Full Time - Salary - Set Hours	AA	Operatives
TRANSPORTATION DRIVER	\$36,927.51	40	Full Time - Salary - Set Hours	AE	Operatives
TRANSPORTATION DRIVER	\$36,927.51	40	Full Time - Salary - Set Hours	AC	Operatives
TRANSPORTATION DRIVER	\$36,676.60	40	Full Time - Salary - Set Hours	AA	Operatives
TOLL COLLECTOR	\$34,650.68	40	Full Time - Salary - Set Hours	BA	Operatives
TOLL COLLECTOR	\$19,903.00	25	Part Time - Salary - Set Hours	AA	Operatives
WEIGHMASTER	\$38,862.12	40	Full Time - Salary - Set Hours	AA	Operatives
SUPERINTENDENT CARD SOUND OPERATIONS	\$44,378.14	40	Full Time - Salary - Set Hours	AA	Operatives
TRANSPORTATION DRIVER	\$19,481.28	24	Full Time - Salary - Set Hours	AA	Operatives
TOLL COLLECTOR	\$27,788.80	40	Full Time - Salary - Set Hours	AA	Operatives
SPECIALIST ENVIRONMENTAL/RECYCLING	\$48,160.51	40	Full Time - Salary - Set Hours	AA	Operatives
TOLL COLLECTOR	\$27,431.05	40	Full Time - Salary - Set Hours	AA	Operatives
TRANSPORTATION DRIVER	\$21,455.19	30	Full Time - Salary - Set Hours	AA	Operatives
SPECIALIST ENVIRONMENTAL 2	\$41,832.29	40	Full Time - Salary - Set Hours	BA	Operatives
WEIGHMASTER	\$36,202.81	40	Full Time - Salary - Set Hours	AB	Operatives
TOLL COLLECTOR	\$16,356.89	25	Part Time - Hourly - Set Hours	AA	Operatives
TRANSPORTATION DRIVER	\$27,167.03	40	Full Time - Salary - Set Hours	AB	Operatives
LANDFILL OPERATOR	\$32,991.15	40	Full Time - Salary - Set Hours	AA	Operatives
WEIGHMASTER	\$36,160.13	40	Full Time - Salary - Set Hours	AA	Operatives
TOLL COLLECTOR	\$10,676.25	17	Part Time - Salary - Set Hours	AA	Operatives
TOLL COLLECTOR	\$15,222.48	25	Part Time - Salary - Set Hours	BA	Operatives
TRANSPORTATION DRIVER	\$19,843.20	30	Full Time - Salary - Set Hours	AA	Operatives
TOLL COLLECTOR	\$14,924.00	25	Part Time - Salary - Set Hours	AA	Operatives
LANDFILL OPERATOR	\$30,835.89	40	Full Time - Salary - Set Hours	AA	Operatives
LANDFILL OPERATOR	\$30,835.89	40	Full Time - Salary - Set Hours	AA	Operatives
TRANSPORTATION DRIVER	\$33,721.04	40	Full Time - Salary - Set Hours	AA	Operatives
TRANSPORTATION DRIVER	\$30,721.60	40	Full Time - Salary - Set Hours	AB	Operatives
PROJECT MANAGER ENGINEERING SERVICES	\$61,158.00	40	Full Time - Hourly - Set Hours	BA	Professionals
SR LIBRARIAN FLORIDA HISTORY	\$59,505.16	37.5	Full Time - Salary - Set Hours	AA	Professionals
SR COORDINATOR FLOODPLAIN	\$61,793.66	40	Full Time - Salary - Set Hours	BA	Professionals
SR LIBRARY ASSISTANT BRANCH	\$46,625.14	40	Full Time - Salary - Set Hours	BA	Professionals
SR LIBRARY ASSISTANT BRANCH	\$47,984.08	40	Full Time - Salary - Set Hours	BC	Professionals
SR LEAD MECHANIC	\$64,834.47	40	Full Time - Salary - Set Hours	AA	Professionals
LIBRARIAN TECHNICAL SERVICES	\$50,670.07	40	Full Time - Salary - Set Hours	BC	Professionals
SUPERVISOR CASE MANAGER	\$58,835.51	40	Full Time - Salary - Set Hours	BA	Professionals
PLUMBING MECHANICAL INSPECTOR II /PLANS EXAMINER	\$62,844.32	40	Full Time - Salary - Set Hours	AA	Professionals
SR COORDINATOR CODE COMPLIANCE	\$51,982.70	40	Full Time - Salary - Set Hours	BA	Professionals
COUNTY ATTORNEY	\$188,151.57	40	Contractual	AA	Professionals
BUILDING INSPECTOR II	\$63,803.69	40	Full Time - Salary - Set Hours	AA	Professionals
BUILDING INSPECTOR I	\$52,901.99	40	Full Time - Salary - Set Hours	AA	Professionals
ASSISTANT COUNTY ATTORNEY III	\$106,871.44	40	Full Time - Salary - Set Hours	AC	Professionals
BUILDING INSPECTOR II	\$61,307.45	40	Full Time - Salary - Set Hours	AA	Professionals
BIOLOGIST	\$55,577.12	40	Full Time - Salary - Set Hours	AA	Professionals
CASE MANAGER	\$52,742.23	40	Full Time - Salary - Set Hours	BA	Professionals
SR LIBRARY ASSISTANT REFERENCE & LEGAL RESEARCH	\$46,311.81	40	Full Time - Salary - Set Hours	BA	Professionals
SR CODE COMPLIANCE RESEARCH ANALYST	\$52,748.88	40	Full Time - Salary - Set Hours	BA	Professionals
SR LIBRARIAN	\$53,625.28	40	Full Time - Salary - Set Hours	BA	Professionals
VETERANS SERVICE COUNSELOR	\$49,239.78	40	Full Time - Salary - Set Hours	BA	Professionals
EMERGENCY MANAGEMENT SR PLANNER	\$53,434.68	40	Full Time - Salary - Set Hours	AC	Professionals

PLANNER	\$47,213.79	40	Full Time - Salary - Set Hours	BA	Professionals
SYSTEMS ANALYST II	\$58,486.75	40	Full Time - Salary - Set Hours	AA	Professionals
SR BIOLOGIST	\$53,751.50	40	Full Time - Salary - Set Hours	AA	Professionals
ASSISTANT COUNTY ATTORNEY III	\$112,000.00	40	Full Time - Salary - Set Hours	BA	Professionals
BUILDING INSPECTOR II	\$60,402.45	40	Full Time - Salary - Set Hours	AA	Professionals
ELECTRICAL INSPECTOR II	\$65,840.62	40	Full Time - Salary - Set Hours	AA	Professionals
PLANS EXAMINER	\$72,031.27	40	Full Time - Salary - Set Hours	AA	Professionals
PARALEGAL	\$49,793.36	40	Full Time - Salary - Set Hours	BA	Professionals
VETERANS SERVICE COUNSELOR	\$42,518.48	40	Full Time - Salary - Set Hours	AA	Professionals
SR SYSTEMS ANALYST	\$54,987.91	40	Full Time - Salary - Set Hours	AA	Professionals
ASSISTANT COUNTY ATTORNEY III	\$84,450.79	40	Full Time - Salary - Set Hours	BA	Professionals
PLUMBING MECHANICAL INSPECTOR II/PLANS EXAMINER	\$74,317.56	40	Full Time - Salary - Set Hours	AA	Professionals
SR COORDINATOR PLANNING COMMISSION	\$45,255.76	40	Full Time - Salary - Set Hours	BA	Professionals
SR COORDINATOR TV MULTIMEDIA	\$50,940.16	40	Full Time - Salary - Set Hours	AB	Professionals
SYSTEMS ANALYST II MOBILITY	\$52,532.84	40	Full Time - Salary - Set Hours	AA	Professionals
SR LIBRARY ASSISTANT BRANCH	\$36,703.38	40	Full Time - Salary - Set Hours	BA	Professionals
SYSTEMS ANALYST II	\$51,437.23	40	Full Time - Salary - Set Hours	AB	Professionals
CONTRACT MONITOR	\$50,082.55	40	Full Time - Salary - Set Hours	BA	Professionals
SYSTEMS ANALYST I WEBMASTER	\$47,376.30	40	Full Time - Salary - Set Hours	AA	Professionals
APPLICATION ANALYST	\$78,927.51	40	Full Time - Salary - Set Hours	BB	Professionals
VETERANS SERVICE COUNSELOR	\$42,526.85	40	Full Time - Salary - Set Hours	AC	Professionals
SR LIBRARIAN YOUTH SERVICES	\$47,459.88	40	Full Time - Salary - Set Hours	BA	Professionals
SENIOR COORDINATOR PERMITTING	\$51,500.00	40	Full Time - Salary - Set Hours	BA	Professionals
SR LIBRARY ASSISTANT BRANCH	\$36,792.96	40	Full Time - Salary - Set Hours	BA	Professionals
CASE MANAGER	\$41,931.74	40	Full Time - Salary - Set Hours	AA	Professionals
PROJECT MANAGER 2	\$49,785.37	40	Full Time - Salary - Set Hours	AA	Professionals
ASSISTANT SUPERINTENDENT	\$33,531.25	40	Full Time - Salary - Set Hours	AA	Professionals
ASSISTANT COUNTY ATTORNEY III	\$113,277.39	40	Full Time - Salary - Set Hours	AA	Professionals
SR LIBRARY ASSISTANT BRANCH	\$36,846.77	40	Full Time - Salary - Set Hours	AA	Professionals
SR SYSTEMS ANALYST	\$55,891.67	40	Full Time - Salary - Set Hours	BA	Professionals
PRINCIPAL PLANNER	\$56,467.66	40	Full Time - Salary - Set Hours	AA	Professionals
SR BIOLOGIST	\$57,393.44	40	Full Time - Salary - Set Hours	BA	Professionals
ADMINISTRATOR PERMITTING	\$64,754.36	40	Full Time - Salary - Set Hours	BA	Professionals
SR BUDGET ANALYST	\$45,990.09	40	Full Time - Salary - Set Hours	BA	Professionals
SYSTEMS ANALYST I	\$48,810.49	40	Full Time - Salary - Set Hours	AC	Professionals
FLIGHT NURSE	\$47,840.00	40	Full Time - Salary - Set Hours	AA	Professionals
EMERGENCY MANAGEMENT SR PLANNER I	\$53,887.60	40	Full Time - Salary - Set Hours	AA	Professionals
BIOLOGIST MARINE	\$45,567.34	40	Full Time - Salary - Set Hours	BA	Professionals
FLIGHT NURSE	\$47,840.00	40	Full Time - Salary - Set Hours	BA	Professionals
INDIGENCE EXAMINER	\$43,762.15	40	Full Time - Salary - Set Hours	BA	Professionals
SR LIBRARIAN ARCHIVIST	\$42,599.33	40	Full Time - Salary - Set Hours	BA	Professionals
BIOLOGIST	\$50,522.98	40	Full Time - Salary - Set Hours	AA	Professionals
ACTIVE DIRECTORY ARCHITECT	\$42,725.90	40	Full Time - Salary - Set Hours	AC	Professionals
TV MULTIMEDIA TECHNICIAN	\$38,467.60	40	Full Time - Salary - Set Hours	AA	Professionals
SR SPECIALIST CUSTOMER SERVICE	\$46,400.00	40	Full Time - Salary - Set Hours	BA	Professionals
AIRPORT OPERATIONS MANAGER	\$69,354.61	40	Full Time - Salary - Set Hours	BA	Professionals
PARALEGAL GROWTH MANAGEMENT DIVISION	\$44,117.53	40	Full Time - Salary - Set Hours	BA	Professionals
SR COORDINATOR FLOODPLAIN	\$57,000.00	40	Full Time - Salary - Set Hours	BA	Professionals
ASSISTANT COUNTY ATTORNEY II	\$110,000.00	40	Full Time - Salary - Set Hours	AA	Professionals
CASE MANAGER	\$42,016.45	40	Full Time - Salary - Set Hours	AA	Professionals
CIRCULATION LIBRARIAN	\$41,916.90	40	Full Time - Salary - Set Hours	AA	Professionals
SR COORDINATOR PERMITTING	\$50,000.00	40	Full Time - Salary - Set Hours	BA	Professionals
SR BUDGET ANALYST	\$42,660.80	40	Full Time - Salary - Set Hours	BA	Professionals
TRANSPORTATION PLANNER	\$54,137.68	40	Full Time - Salary - Set Hours	AA	Professionals
ELECTRICAL INSPECTOR II/PLANS EXAMINER	\$87,000.00	40	Full Time - Salary - Set Hours	AA	Professionals

SPECIALIST ENVIRONMENTAL 1	\$35,866.58	40	Full Time - Salary - Set Hours	BA	Professionals
SR PLANNER	\$52,500.00	40	Full Time - Salary - Set Hours	AA	Professionals
ELECTRICAL INSPECTOR II/PLANS EXAMINER	\$65,000.00	40	Full Time - Salary - Set Hours	AA	Professionals
SR PLANNER	\$54,000.00	40	Full Time - Salary - Set Hours	AA	Professionals
FLIGHT NURSE	\$47,840.00	40	Full Time - Salary - Set Hours	AC	Professionals
FIRE RESCUE LIEUTENANT	\$70,100.20		27 day work period	AA	Service Workers
OFFICE ASSISTANT	\$63,801.28	40	27 day work period	AA	Service Workers
FIREFIGHTER EMT	\$60,692.82		27 day work period	AA	Service Workers
FIRE RESCUE LIEUTENANT INFECTION CONTROL OFFICER	\$71,693.49		27 day work period	AA	Service Workers
FIRE RESCUE LIEUTENANT	\$71,502.20		27 day work period	AA	Service Workers
FIRE RESCUE LIEUTENANT	\$70,100.20		27 day work period	AA	Service Workers
FIRE RESCUE BATTALION CHIEF	\$92,511.91		27 day work period	AA	Service Workers
ATTENDANT	\$41,877.67	40	Full Time - Salary - Set Hours	BB	Service Workers
FIREFIGHTER EMT	\$57,649.58		27 day work period	AA	Service Workers
FIRE RESCUE CAPTAIN	\$89,908.85	40	Full Time - Salary - Set Hours	AA	Service Workers
FIRE RESCUE LIEUTENANT	\$70,010.80		27 day work period	AA	Service Workers
AIRPORT FIRE RESCUE CAPTAIN	\$66,945.86		27 day work period	AA	Service Workers
FIRE RESCUE LIEUTENANT	\$70,100.21		27 day work period	AA	Service Workers
FIRE RESCUE LIEUTENANT	\$69,962.66		27 day work period	BA	Service Workers
INSPECTOR CODE COMPLIANCE	\$51,269.95	40	Full Time - Salary - Set Hours	BA	Service Workers
SR INSPECTOR CODE COMPLIANCE	\$57,708.15	40	Full Time - Salary - Set Hours	BA	Service Workers
FIRE RESCUE BATTALION CHIEF	\$98,118.86	40	Full Time - Salary - Set Hours	AA	Service Workers
FIRE RESCUE CAPTAIN	\$81,761.59	40	Full Time - Salary - Set Hours	AA	Service Workers
FIRE RESCUE CAPTAIN EMS	\$81,078.18	40	Full Time - Salary - Set Hours	BA	Service Workers
FIRE RESCUE LIEUTENANT	\$61,423.34		27 day work period	AC	Service Workers
FIRE RESCUE LIEUTENANT	\$62,775.08		27 day work period	AA	Service Workers
AIRPORT FIRE RESCUE CAPTAIN	\$62,296.52		27 day work period	AA	Service Workers
SITE MANAGER CONGREGATE MEALS	\$19,083.48	20	Part Time - Salary - Set Hours	BB	Service Workers
FIREFIGHTER EMT	\$53,813.04		27 day work period	AA	Service Workers
CUSTODIAN	\$28,502.97	40	Full Time - Salary - Set Hours	BC	Service Workers
CUSTODIAN	\$27,969.41	40	Full Time - Salary - Set Hours	BC	Service Workers
INSPECTOR CODE COMPLIANCE	\$48,769.67	40	Full Time - Salary - Set Hours	BA	Service Workers
CUSTODIAN	\$28,486.16	40	Full Time - Salary - Set Hours	BC	Service Workers
FIRE RESCUE LIEUTENANT (FF PARAMEDIC)	\$60,602.56		27 day work period	AA	Service Workers
FIREFIGHTER EMT	\$50,035.00		27 day work period	AA	Service Workers
CUSTODIAN	\$28,003.35	40	Full Time - Salary - Set Hours	BC	Service Workers
FIRE RESCUE LIEUTENANT	\$58,210.45		27 day work period	AA	Service Workers
MAINTENANCE WORKER 2	\$35,476.29	40	Full Time - Salary - Set Hours	AA	Service Workers
INSPECTOR CODE COMPLIANCE	\$49,974.34	40	Full Time - Salary - Set Hours	BA	Service Workers
FIRE RESCUE LIEUTENANT	\$53,509.54		27 day work period	AA	Service Workers
FIRE RESCUE LIEUTENANT FLIGHT STATUS QUALIFIED	\$60,089.76		27 day work period	AA	Service Workers
FIRE RESCUE LIEUTENANT	\$53,614.75		27 day work period	AC	Service Workers
CUSTODIAN - BAYSHORE MANOR	\$25,369.08	40	Full Time - Salary - Set Hours	AC	Service Workers
FIRE RESCUE LIEUTENANT	\$57,410.85		27 day work period	AC	Service Workers
FIRE RESCUE LIEUTENANT	\$51,159.11		27 day work period	AC	Service Workers
FIREFIGHTER EMT	\$42,267.32		27 day work period	AC	Service Workers
FIREFIGHTER EMT	\$42,184.39		27 day work period	AC	Service Workers
FIRE RESCUE LIEUTENANT	\$57,477.44		27 day work period	AA	Service Workers
FIREFIGHTER PARAMEDIC	\$46,370.89		27 day work period	AC	Service Workers
FIREFIGHTER EMT	\$42,184.39		27 day work period	AC	Service Workers
FIREFIGHTER PARAMEDIC	\$46,494.04		27 day work period	AA	Service Workers
FIREFIGHTER PARAMEDIC FLIGHT STATUS	\$52,073.32		27 day work period	AC	Service Workers
CUSTODIAN	\$24,369.91	40	Full Time - Salary - Set Hours	BC	Service Workers
MAINTENANCE WORKER 2	\$31,385.23	40	Full Time - Salary - Set Hours	AC	Service Workers
CUSTODIAN	\$24,285.79	40	Full Time - Salary - Set Hours	BC	Service Workers

FIRE RESCUE BATTALION CHIEF	\$74,249.34		27 day work period	AA	Service Workers
FIREFIGHTER CHARGE PARAMEDIC	\$49,651.02		27 day work period	AC	Service Workers
INSPECTOR CODE COMPLIANCE	\$46,127.24	40	Full Time - Salary - Set Hours	AC	Service Workers
FIREFIGHTER PARAMEDIC	\$49,749.19		27 day work period	AC	Service Workers
FIREFIGHTER EMT	\$40,218.59		27 day work period	AC	Service Workers
FIRE RESCUE LIEUTENANT	\$45,156.33		27 day work period	AA	Service Workers
FIREFIGHTER PARAMEDIC	\$44,270.90		27 day work period	AC	Service Workers
ATTENDANT SUPERVISOR	\$46,059.40	40	Full Time - Salary - Set Hours	BA	Service Workers
FIREFIGHTER EMT	\$40,218.58		27 day work period	BA	Service Workers
FIREFIGHTER EMT	\$41,421.13		27 day work period	AC	Service Workers
FIREFIGHTER EMT	\$39,503.02		27 day work period	AA	Service Workers
FIREFIGHTER EMT	\$41,421.13		27 day work period	AA	Service Workers
ATTENDANT	\$34,517.24	40	Full Time - Salary - Set Hours	BA	Service Workers
FIREFIGHTER CHARGE PARAMEDIC	\$44,196.51		27 day work period	AA	Service Workers
FIREFIGHTER EMT	\$39,448.70		27 day work period	AA	Service Workers
FIREFIGHTER EMT	\$39,448.70		27 day work period	AA	Service Workers
FIREFIGHTER CHARGE PARAMEDIC	\$43,329.91		27 day work period	AA	Service Workers
FIREFIGHTER CHARGE PARAMEDIC	\$43,504.66		27 day work period	AC	Service Workers
FIREFIGHTER PARAMEDIC	\$39,448.70		27 day work period	BA	Service Workers
INSPECTOR CODE COMPLIANCE	\$45,655.78	40	Full Time - Salary - Set Hours	BA	Service Workers
FIRE RESCUE CAPTAIN (TRAINING)	\$61,856.88	40	Full Time - Salary - Set Hours	AA	Service Workers
ATTENDANT	\$32,873.56	40	Full Time - Salary - Set Hours	BA	Service Workers
MAINTENANCE WORKER 2	\$36,031.84	40	Full Time - Salary - Set Hours	AC	Service Workers
FIRE RESCUE LIEUTENANT	\$43,172.45		27 day work period	AA	Service Workers
FIREFIGHTER CHARGE PARAMEDIC	\$48,254.28		27 day work period	AA	Service Workers
FIREFIGHTER PARAMEDIC	\$39,142.72		27 day work period	AA	Service Workers
FIREFIGHTER EMT	\$39,143.72		27 day work period	AA	Service Workers
FIREFIGHTER CHARGE PARAMEDIC	\$43,024.93		27 day work period	AC	Service Workers
FIREFIGHTER EMT	\$39,247.68		27 day work period	AC	Service Workers
FIREFIGHTER CHARGE PARAMEDIC	\$43,058.09		27 day work period	AA	Service Workers
FIREFIGHTER PARAMEDIC	\$38,504.54		27 day work period	AC	Service Workers
MAINTENANCE WORKER 2	\$28,348.54	40	Full Time - Salary - Set Hours	AA	Service Workers
FIREFIGHTER PARAMEDIC	\$38,892.22		27 day work period	AC	Service Workers
FIREFIGHTER EMT	\$40,780.68		27 day work period	AA	Service Workers
ATTENDANT	\$31,916.08	40	Full Time - Salary - Set Hours	BA	Service Workers
FIREFIGHTER CHARGE PARAMEDIC	\$42,778.78		27 day work period	AA	Service Workers
FIREFIGHTER EMT	\$40,780.68		27 day work period	AA	Service Workers
FIREFIGHTER CHARGE PARAMEDIC	\$47,976.41		27 day work period	AC	Service Workers
FIRE RESCUE BATTALION CHIEF	\$71,916.48		27 day work period	AA	Service Workers
FIREFIGHTER CHARGE PARAMEDIC	\$42,719.95		27 day work period	AC	Service Workers
FIREFIGHTER CHARGE PARAMEDIC	\$42,719.95		27 day work period	AA	Service Workers
FIREFIGHTER PARAMEDIC	\$40,460.49		27 day work period	AA	Service Workers
FIREFIGHTER CHARGE PARAMEDIC	\$42,387.14		27 day work period	AA	Service Workers
FIREFIGHTER CHARGE PARAMEDIC	\$47,505.77		27 day work period	BA	Service Workers
FIREFIGHTER EMT	\$38,662.63		27 day work period	AC	Service Workers
FIREFIGHTER PARAMEDIC	\$38,560.29		27 day work period	AC	Service Workers
FIREFIGHTER EMT	\$40,540.04		27 day work period	AA	Service Workers
FIREFIGHTER CHARGE PARAMEDIC	\$42,387.14		27 day work period	AC	Service Workers
INSPECTOR CODE COMPLIANCE	\$44,911.64	40	Full Time - Salary - Set Hours	AA	Service Workers
FIREFIGHTER PARAMEDIC	\$38,533.76		27 day work period	AC	Service Workers
FIREFIGHTER CHARGE PARAMEDIC	\$42,387.14		27 day work period	AC	Service Workers
FIREFIGHTER PARAMEDIC	\$38,533.76		27 day work period	AC	Service Workers
FIREFIGHTER EMT	\$38,533.76		27 day work period	AA	Service Workers
FIREFIGHTER CHARGE PARAMEDIC	\$42,387.14		27 day work period	AC	Service Workers
FIREFIGHTER PARAMEDIC	\$38,533.76		27 day work period	AC	Service Workers
FIREFIGHTER PARAMEDIC	\$38,662.63		27 day work period	AA	Service Workers
ATTENDANT	\$31,916.08	40	Full Time - Salary - Set Hours	BA	Service Workers

FIREFIGHTER CHARGE PARAMEDIC	\$42,387.14		27 day work period	AA	Service Workers
FIREFIGHTER PARAMEDIC	\$38,533.76		27 day work period	AC	Service Workers
FIREFIGHTER PARAMEDIC	\$38,533.76		27 day work period	AC	Service Workers
FIREFIGHTER PARAMEDIC	\$38,533.76	40	27 day work period	AC	Service Workers
FIREFIGHTER EMT	\$38,533.76		27 day work period	AC	Service Workers
NUTRITION PROGRAM SITE ASSISTANT	\$11,939.20	20	Part Time - Hourly - Set Hours	BA	Service Workers
FIREFIGHTER EMT	\$37,604.54		27 day work period	AA	Service Workers
FIREFIGHTER CHARGE PARAMEDIC	\$41,364.99		27 day work period	AC	Service Workers
FIREFIGHTER EMT	\$37,604.54		27 day work period	AC	Service Workers
FIREFIGHTER EMT	\$37,604.54		27 day work period	AA	Service Workers
FIREFIGHTER EMT	\$37,604.54		27 day work period	AA	Service Workers
FIREFIGHTER EMT	\$37,604.54		27 day work period	BA	Service Workers
FIREFIGHTER EMT	\$37,604.54		27 day work period	AC	Service Workers
FIREFIGHTER EMT	\$37,604.54		27 day work period	AC	Service Workers
ATTENDANT	\$30,835.89	40	Full Time - Salary - Set Hours	BB	Service Workers
FIREFIGHTER EMT	\$37,604.54		27 day work period	AC	Service Workers
FIREFIGHTER EMT	\$37,604.54		27 day work period	AC	Service Workers
FIREFIGHTER EMT	\$37,604.54		27 day work period	AA	Service Workers
FIREFIGHTER EMT	\$37,604.54		27 day work period	AC	Service Workers
INSPECTOR CODE COMPLIANCE	\$54,000.00	40	Full Time - Salary - Set Hours	BA	Service Workers
FIREFIGHTER EMT	\$37,604.54		27 day work period	AC	Service Workers
MAINTENANCE WORKER 2	\$27,836.35	40	Full Time - Salary - Set Hours	AB	Service Workers
FIREFIGHTER EMT	\$37,604.54		27 day work period	AC	Service Workers
FIREFIGHTER EMT	\$37,604.54		27 day work period	AC	Service Workers
CUSTODIAN	\$23,875.14	40	Full Time - Salary - Set Hours	AA	Service Workers
FIREFIGHTER CHARGE PARAMEDIC	\$41,364.99		27 day work period	AC	Service Workers
FIREFIGHTER PARAMEDIC	\$37,604.54		27 day work period	AC	Service Workers
FIREFIGHTER PARAMEDIC	\$37,604.54		27 day work period	AC	Service Workers
FIREFIGHTER PARAMEDIC	\$37,604.54		27 day work period	AC	Service Workers
FIREFIGHTER PARAMEDIC	\$37,604.54		27 day work period	AC	Service Workers
CUSTODIAN	\$23,875.14	40	Full Time - Salary - Set Hours	AA	Service Workers
FIREFIGHTER PARAMEDIC	\$37,604.54		27 day work period	AA	Service Workers
EMT DRIVER	\$51,556.40		27 day work period	AA	Technicians
MASTER ELECTRICIAN	\$61,709.06	40	Full Time - Salary - Set Hours	AA	Technicians
SUPERVISOR CONSTRUCTION INSPECTOR	\$52,678.85	40	Full Time - Salary - Set Hours	AA	Technicians
SENIOR ENGINEERING TECHNICIAN PUBLIC WORKS / ENGINEERING	\$53,223.49	40	Full Time - Salary - Set Hours	BA	Technicians
SR ENGINEERING TECHNICIAN	\$49,659.53	40	Full Time - Salary - Set Hours	BA	Technicians

PERMANENT FULL TIME EMPLOYEES BY SALARY as of 9/1/15

EEO Code:

AA White Male, Non-Hispanic	AB Black Male, Non-Hispanic	AC White Male, Hispanic
AD Black Male, Hispanic	AE Asian or Pacific Islander Male	AF American Indian Male
BA White Female, Non-Hispanic	BB Black Female, Non-Hispanic	AC White Female, Hispanic
BD Black Female, Hispanic	BE Asian or Pacific Islander Female	BF American Indian Female

Position Title	Annual Salary	Hours per Week	Employment Status	EEO	Job Class
CUSTODIAN	\$23,875.14	40	Full Time - Salary - Set Hours	AA	Service Workers
CUSTODIAN	\$23,875.14	40	Full Time - Salary - Set Hours	AA	Service Workers
CUSTODIAN	\$24,285.79	40	Full Time - Salary - Set Hours	BC	Service Workers
CUSTODIAN	\$24,369.91	40	Full Time - Salary - Set Hours	BC	Service Workers
CUSTODIAN - BAYSHORE MANOR	\$25,369.08	40	Full Time - Salary - Set Hours	AC	Service Workers
MAINTENANCE WORKER 1	\$26,447.84	40	Full Time - Salary - Set Hours	AC	Craft Workers
MAINTENANCE WORKER 1	\$26,447.84	40	Full Time - Salary - Set Hours	AC	Craft Workers
MAINTENANCE WORKER 1	\$26,447.84	40	Full Time - Salary - Set Hours	AB	Laborers & Helpers
MAINTENANCE WORKER 1	\$26,886.87	40	Full Time - Salary - Set Hours	AA	Craft Workers
MAINTENANCE WORKER 1	\$26,971.51	40	Full Time - Salary - Set Hours	AA	Craft Workers
TRANSPORTATION DRIVER	\$27,167.03	40	Full Time - Salary - Set Hours	AB	Operatives
MAINTENANCE WORKER 1	\$27,341.78	40	Full Time - Salary - Set Hours	AC	Craft Workers
MAINTENANCE WORKER 1	\$27,364.87	40	Full Time - Salary - Set Hours	AC	Craft Workers
TOLL COLLECTOR	\$27,431.05	40	Full Time - Salary - Set Hours	AA	Operatives
MAINTENANCE WORKER 1	\$27,764.31	40	Full Time - Salary - Set Hours	AC	Craft Workers
TOLL COLLECTOR	\$27,788.80	40	Full Time - Salary - Set Hours	AA	Operatives
MAINTENANCE WORKER 1	\$27,798.92	40	Full Time - Salary - Set Hours	AC	Craft Workers
MAINTENANCE WORKER 2	\$27,836.35	40	Full Time - Salary - Set Hours	AC	Craft Workers
MAINTENANCE WORKER 2	\$27,836.35	40	Full Time - Salary - Set Hours	AC	Craft Workers
MAINTENANCE WORKER 2	\$27,836.35	40	Full Time - Salary - Set Hours	AA	Craft Workers
MAINTENANCE WORKER 2	\$27,836.35	40	Full Time - Salary - Set Hours	AC	Laborers & Helpers
MAINTENANCE WORKER 2	\$27,836.35	40	Full Time - Salary - Set Hours	AB	Service Workers
CUSTODIAN	\$27,969.41	40	Full Time - Salary - Set Hours	BC	Service Workers
CUSTODIAN	\$28,003.35	40	Full Time - Salary - Set Hours	BC	Service Workers
MAINTENANCE WORKER 2	\$28,348.54	40	Full Time - Salary - Set Hours	AB	Laborers & Helpers
MAINTENANCE WORKER 2	\$28,348.54	40	Full Time - Salary - Set Hours	AA	Service Workers
CUSTODIAN	\$28,486.16	40	Full Time - Salary - Set Hours	BC	Service Workers
CUSTODIAN	\$28,502.97	40	Full Time - Salary - Set Hours	BC	Service Workers
MAINTENANCE WORKER 1	\$28,542.74	40	Full Time - Salary - Set Hours	AC	Laborers & Helpers
MAINTENANCE WORKER 1	\$28,588.63	40	Full Time - Salary - Set Hours	AB	Craft Workers
MAINTENANCE WORKER 2	\$28,697.36	40	Full Time - Salary - Set Hours	AA	Laborers & Helpers
MAINTENANCE WORKER 2	\$29,749.06	40	Full Time - Salary - Set Hours	AA	Laborers & Helpers
MAINTENANCE WORKER 1	\$30,659.65	40	Full Time - Salary - Set Hours	AA	Craft Workers
TRANSPORTATOR DRIVER	\$30,721.60	40	Full Time - Salary - Set Hours	AB	Operatives
LIBRARY ASSISTANT	\$30,835.89	40	Full Time - Hourly - Set Hours	BA	Administrative Support
ATTENDANT	\$30,835.89	40	Full Time - Salary - Set Hours	BB	Service Workers
LIBRARY ASSISTANT	\$30,835.89	40	Full Time - Salary - Set Hours	AC	Administrative Support
LANDFILL OPERATOR	\$30,835.89	40	Full Time - Salary - Set Hours	AA	Operatives
LIBRARY ASSISTANT	\$30,835.89	40	Full Time - Salary - Set Hours	AA	Administrative Support
LANDFILL OPERATOR	\$30,835.89	40	Full Time - Salary - Set Hours	AA	Operatives
MAINTENANCE WORKER 1	\$30,908.73	40	Full Time - Salary - Set Hours	AC	Craft Workers

MAINTENANCE WORKER 2	\$31,385.23	40	Full Time - Salary - Set Hours	AC	Service Workers
RESERVATIONIST/DISPATCHER	\$31,394.92	40	Full Time - Salary - Set Hours	BB	Administrative Support
RESERVATIONIST/SCHEDULER/DISPATCHER	\$31,606.79	40	Full Time - Salary - Set Hours	BA	Administrative Support
ATTENDANT	\$31,916.08	40	Full Time - Salary - Set Hours	BA	Service Workers
ATTENDANT	\$31,916.08	40	Full Time - Salary - Set Hours	BA	Service Workers
LIBRARY ASSISTANT	\$31,948.80	40	Full Time - Hourly - Set Hours	BA	Administrative Support
MAINTENANCE MECHANIC	\$32,322.34	40	Full Time - Salary - Set Hours	AC	Laborers & Helpers
ATTENDANT	\$32,873.56	40	Full Time - Salary - Set Hours	BA	Service Workers
LIBRARY ASSISTANT	\$32,892.64	40	Full Time - Hourly - Set Hours	BA	Administrative Support
LIBRARY ASSISTANT	\$32,905.60	40	Full Time - Salary - Set Hours	BA	Administrative Support
LANDFILL OPERATOR	\$32,991.15	40	Full Time - Salary - Set Hours	AA	Operatives
LIBRARY ASSISTANT	\$33,172.86	40	Full Time - Salary - Set Hours	AA	Administrative Support
LIBRARY ASSISTANT	\$33,176.00	40	Full Time - Hourly - Set Hours	AA	Administrative Support
LIBRARY ASSISTANT	\$33,356.44	40	Full Time - Salary - Set Hours	BA	Administrative Support
STAFF ASSISTANT	\$33,458.34	40	Full Time - Salary - Set Hours	BA	Administrative Support
LIBRARY ASSISTANT	\$33,483.71	40	Full Time - Hourly - Set Hours	BA	Administrative Support
ASSISTANT SUPERINTENDENT	\$33,531.25	40	Full Time - Salary - Set Hours	AA	Professionals
TRANSPORTATION DRIVER	\$33,721.04	40	Full Time - Salary - Set Hours	AA	Operatives
MAINTENANCE WORKER 1	\$33,723.38	40	Full Time - Salary - Set Hours	AC	Craft Workers
MAINTENANCE WORKER 4	\$34,158.65	40	Full Time - Salary - Set Hours	AC	Craft Workers
HEAVY EQUIPMENT OPERATOR	\$34,158.65	40	Full Time - Salary - Set Hours	AA	Craft Workers
AIRPORT MAINTENANCE TECHNICIAN	\$34,158.65	40	Full Time - Salary - Set Hours	AA	Craft Workers
MAINTENANCE WORKER 4	\$34,158.65	40	Full Time - Salary - Set Hours	AA	Craft Workers
ATTENDANT	\$34,517.24	40	Full Time - Salary - Set Hours	BA	Service Workers
LIBRARY ASSISTANT	\$34,590.57	40	Full Time - Hourly - Set Hours	BA	Administrative Support
TOLL COLLECTOR	\$34,650.68	40	Full Time - Salary - Set Hours	BA	Operatives
STAFF ASSISTANT	\$34,664.32	40	Full Time - Salary - Set Hours	AA	Administrative Support
HEAVY EQUIPMENT OPERATOR	\$34,725.68	40	Full Time - Salary - Set Hours	AA	Craft Workers
HEAVY EQUIPMENT OPERATOR	\$34,725.68	40	Full Time - Salary - Set Hours	AB	Craft Workers
SR PLUMBER	\$34,749.59	40	Full Time - Salary - Set Hours	AA	Craft Workers
MAINTENANCE WORKER 4	\$34,825.75	40	Full Time - Salary - Set Hours	AA	Craft Workers
HEAVY EQUIPMENT OPERATOR	\$34,889.65	40	Full Time - Salary - Set Hours	AC	Craft Workers
LIBRARY ASSISTANT	\$34,896.69	40	Full Time - Hourly - Set Hours	BA	Administrative Support
MAINTENANCE WORKER 1	\$34,917.36	40	Full Time - Salary - Set Hours	BC	Craft Workers
ASSISTANT AIRPORT MAINTENANCE	\$34,943.36	40	Full Time - Salary - Set Hours	AC	Craft Workers
MAINTENANCE WORKER 4	\$35,147.75	40	Full Time - Salary - Set Hours	AC	Craft Workers
MAINTENANCE WORKER 1	\$35,169.60	40	Full Time - Salary - Set Hours	AC	Craft Workers
ADMINISTRATIVE ASSISTANT	\$35,175.99	40	Full Time - Salary - Set Hours	BA	Administrative Support
MAINTENANCE WORKER 1	\$35,211.12	40	Full Time - Salary - Set Hours	AB	Craft Workers
MAINTENANCE WORKER 2	\$35,476.29	40	Full Time - Salary - Set Hours	AA	Service Workers
SPECIALIST ENVIRONMENTAL 1	\$35,866.58	40	Full Time - Salary - Set Hours	BA	Professionals
AIRPORT MAINTENANCE TECHNICIAN	\$35,883.26	40	Full Time - Salary - Set Hours	AA	Craft Workers
MAINTENANCE WORKER 2	\$36,031.84	40	Full Time - Salary - Set Hours	AC	Service Workers
WEIGHMASTER	\$36,160.13	40	Full Time - Salary - Set Hours	AA	Operatives
SR TECHNICIAN POLLUTION CONTROL	\$36,202.81	40	Full Time - Salary - Set Hours	AA	Craft Workers
WEIGHMASTER	\$36,202.81	40	Full Time - Salary - Set Hours	AB	Operatives
FOREMAN FACILITIES MAINTENANCE	\$36,204.49	40	Full Time - Salary - Set Hours	AC	Craft Workers
ADMINISTRATIVE ASSISTANT	\$36,289.47	40	Full Time - Salary - Set Hours	BA	Administrative Support
ADMINISTRATIVE ASSISTANT	\$36,363.17	40	Full Time - Salary - Set Hours	BA	Administrative Support
ASSISTANT RISK MANAGEMENT	\$36,482.40	40	Full Time - Salary - Set Hours	BC	Administrative Support
SERVICE MECHANIC	\$36,548.78	40	Full Time - Salary - Set Hours	AB	Craft Workers
SR TECHNICIAN POLLUTION CONTROL	\$36,659.77	40	Full Time - Salary - Set Hours	AA	Craft Workers
TRANSPORTATION DRIVER	\$36,676.60	40	Full Time - Salary - Set Hours	AA	Operatives
SR LIBRARY ASSISTANT BRANCH	\$36,703.38	40	Full Time - Salary - Set Hours	BA	Professionals

MAINTENANCE WORKER 2	\$36,743.68	40	Full Time - Salary - Set Hours	AA	Laborers & Helpers
LIBRARY ASSISTANT	\$36,791.88	40	Full Time - Salary - Set Hours	BA	Administrative Support
SR LIBRARY ASSISTANT BRANCH	\$36,792.96	40	Full Time - Salary - Set Hours	BA	Professionals
SR LIBRARY ASSISTANT BRANCH	\$36,846.77	40	Full Time - Salary - Set Hours	AA	Professionals
TRANSPORTATION DRIVER	\$36,927.51	40	Full Time - Salary - Set Hours	AE	Operatives
TRANSPORTATION DRIVER	\$36,927.51	40	Full Time - Salary - Set Hours	AC	Operatives
MAINTENANCE WORKER 1	\$36,927.51	40	Full Time - Salary - Set Hours	AC	Craft Workers
MAINTENANCE WORKER 2	\$36,992.89	40	Full Time - Salary - Set Hours	AC	Laborers & Helpers
MAINTENANCE WORKER 4	\$36,995.56	40	Full Time - Salary - Set Hours	AC	Craft Workers
STAFF ASSISTANT	\$37,000.00	40	Full Time - Salary - Set Hours	BA	Administrative Support
MAINTENANCE WORKER 2	\$37,105.50	40	Full Time - Salary - Set Hours	AC	Laborers & Helpers
TOLL COLLECTOR	\$37,501.71	40	Full Time - Salary - Set Hours	AA	Operatives
FIREFIGHTER EMT	\$37,604.54		27 day work period	AA	Service Workers
FIREFIGHTER EMT	\$37,604.54		27 day work period	AC	Service Workers
FIREFIGHTER EMT	\$37,604.54		27 day work period	AA	Service Workers
FIREFIGHTER EMT	\$37,604.54		27 day work period	AA	Service Workers
FIREFIGHTER EMT	\$37,604.54		27 day work period	BA	Service Workers
FIREFIGHTER EMT	\$37,604.54		27 day work period	AC	Service Workers
FIREFIGHTER EMT	\$37,604.54		27 day work period	AC	Service Workers
FIREFIGHTER EMT	\$37,604.54		27 day work period	AC	Service Workers
FIREFIGHTER EMT	\$37,604.54		27 day work period	AC	Service Workers
FIREFIGHTER EMT	\$37,604.54		27 day work period	AC	Service Workers
FIREFIGHTER EMT	\$37,604.54		27 day work period	AA	Service Workers
FIREFIGHTER EMT	\$37,604.54		27 day work period	AC	Service Workers
FIREFIGHTER EMT	\$37,604.54		27 day work period	AC	Service Workers
FIREFIGHTER EMT	\$37,604.54		27 day work period	AC	Service Workers
FIREFIGHTER EMT	\$37,604.54		27 day work period	AC	Service Workers
FIREFIGHTER EMT	\$37,604.54		27 day work period	AC	Service Workers
FIREFIGHTER PARAMEDIC	\$37,604.54		27 day work period	AC	Service Workers
FIREFIGHTER PARAMEDIC	\$37,604.54		27 day work period	AC	Service Workers
FIREFIGHTER PARAMEDIC	\$37,604.54		27 day work period	AC	Service Workers
FIREFIGHTER PARAMEDIC	\$37,604.54		27 day work period	AC	Service Workers
FIREFIGHTER PARAMEDIC	\$37,604.54		27 day work period	AA	Service Workers
TRANSPORTATION COORDINATOR/COUNSELORS ASSISTANT	\$37,636.56	40	Full Time - Salary - Set Hours	BA	Administrative Support
SUPERINTENDENT MAINTENANCE CORRECTIONS	\$37,839.46	40	Full Time - Salary - Set Hours	AA	Craft Workers
CUSTOMER SERVICE REPRESENTATIVE I	\$37,839.46	40	Full Time - Salary - Set Hours	BA	Administrative Support
ADMINISTRATIVE ASSISTANT	\$38,000.00	40	Full Time - Salary - Set Hours	BA	Administrative Support
SERVICE MECHANIC	\$38,066.56	40	Full Time - Salary - Set Hours	AC	Craft Workers
MAINTENANCE WORKER 4	\$38,210.52	40	Full Time - Salary - Set Hours	AC	Laborers & Helpers
LOGISTICS ASSISTANT	\$38,374.39	40	Full Time - Salary - Set Hours	AA	Administrative Support
MAINTENANCE WORKER 4	\$38,451.50	40	Full Time - Salary - Set Hours	AA	Craft Workers
TV MULTIMEDIA TECHNICIAN	\$38,467.60	40	Full Time - Salary - Set Hours	AA	Professionals
STAFF ASSISTANT	\$38,467.71	40	Full Time - Salary - Set Hours	BA	Administrative Support
FIREFIGHTER PARAMEDIC	\$38,504.54		27 day work period	AC	Service Workers
FIREFIGHTER PARAMEDIC	\$38,533.76		27 day work period	AC	Service Workers
FIREFIGHTER PARAMEDIC	\$38,533.76		27 day work period	AC	Service Workers
FIREFIGHTER EMT	\$38,533.76		27 day work period	AA	Service Workers
FIREFIGHTER PARAMEDIC	\$38,533.76		27 day work period	AC	Service Workers
FIREFIGHTER PARAMEDIC	\$38,533.76		27 day work period	AC	Service Workers
FIREFIGHTER PARAMEDIC	\$38,533.76		27 day work period	AC	Service Workers
FIREFIGHTER EMT	\$38,533.76		27 day work period	AC	Service Workers
FIREFIGHTER PARAMEDIC	\$38,533.76	40	27 day work period	AC	Service Workers
FIREFIGHTER PARAMEDIC	\$38,560.29		27 day work period	AC	Service Workers
CUSTOMER SERVICE REPRESENTATIVE I	\$38,618.89	40	Full Time - Salary - Set Hours	AA	Administrative Support

FIREFIGHTER EMT	\$38,662.63		27 day work period	AC	Service Workers
FIREFIGHTER PARAMEDIC	\$38,662.63		27 day work period	AA	Service Workers
SERVICE MECHANIC	\$38,751.98	40	Full Time - Salary - Set Hours	AC	Craft Workers
WEIGHMASTER	\$38,862.12	40	Full Time - Salary - Set Hours	AA	Operatives
FIREFIGHTER PARAMEDIC	\$38,892.22		27 day work period	AC	Service Workers
SIGN TECHNICIAN INSTALLER	\$38,968.40	40	Full Time - Salary - Set Hours	AA	Craft Workers
HEAVY EQUIPMENT OPERATOR	\$38,993.59	40	Full Time - Salary - Set Hours	AA	Craft Workers
HEARING REPORTER	\$39,124.18	40	Full Time - Salary - Set Hours	BA	Administrative Support
FIREFIGHTER PARAMEDIC	\$39,142.72		27 day work period	AA	Service Workers
FIREFIGHTER EMT	\$39,143.72		27 day work period	AA	Service Workers
MOBILE MECHANIC	\$39,215.56	40	Full Time - Salary - Set Hours	AA	Craft Workers
FIREFIGHTER EMT	\$39,247.68		27 day work period	AC	Service Workers
FIREFIGHTER EMT	\$39,448.70		27 day work period	AA	Service Workers
FIREFIGHTER EMT	\$39,448.70		27 day work period	AA	Service Workers
FIREFIGHTER PARAMEDIC	\$39,448.70		27 day work period	BA	Service Workers
FIREFIGHTER EMT	\$39,503.02		27 day work period	AA	Service Workers
MAINTENANCE WORKER 1	\$39,688.26	40	Full Time - Salary - Set Hours	AB	Laborers & Helpers
CUSTOMER SERVICE REPRESENTATIVE I	\$39,694.20	40	Full Time - Salary - Set Hours	BA	Administrative Support
MOBILE MECHANIC	\$39,826.03	40	Full Time - Salary - Set Hours	AA	Craft Workers
SENIOR ADMINISTRATIVE ASSISTANT	\$39,826.03	40	Full Time - Salary - Set Hours	BA	Administrative Support
CUSTOMER SERVICE REPRESENTATIVE I	\$39,887.69	40	Full Time - Salary - Set Hours	BA	Administrative Support
MAINTENANCE WORKER III	\$39,921.07	40	Full Time - Salary - Set Hours	AA	Craft Workers
SAFETY OFFICER	\$40,188.09	40	Full Time - Salary - Set Hours	AA	Administrative Support
FIREFIGHTER EMT	\$40,218.58		27 day work period	BA	Service Workers
FIREFIGHTER EMT	\$40,218.59		27 day work period	AC	Service Workers
LIBRARY TECHNICAL SERVICES, CATALOGING ASSISTANT	\$40,259.22	40	Full Time - Salary - Set Hours	AA	Administrative Support
FIREFIGHTER PARAMEDIC	\$40,460.49		27 day work period	AA	Service Workers
LIBRARY TECHNICAL SERVICES, CATALOGING ASSISTANT	\$40,478.23	40	Full Time - Salary - Set Hours	AA	Administrative Support
FIREFIGHTER EMT	\$40,540.04		27 day work period	AA	Service Workers
COORDINATOR ROADS & BRIDGES	\$40,636.41	40	Full Time - Salary - Set Hours	AC	Craft Workers
SR ADMINISTRATIVE ASSISTANT	\$40,650.43	40	Full Time - Salary - Set Hours	BA	Administrative Support
EQUIPMENT OPERATOR	\$40,667.83	40	Full Time - Salary - Set Hours	AA	Craft Workers
SR ADMINISTRATIVE ASSISTANT	\$40,678.31	40	Full Time - Salary - Set Hours	BA	Administrative Support
MAINTENANCE WORKER 3	\$40,691.80	40	Full Time - Salary - Set Hours	AB	Laborers & Helpers
MAINTENANCE WORKER 4	\$40,701.50	40	Full Time - Salary - Set Hours	AC	Craft Workers
FIREFIGHTER EMT	\$40,780.68		27 day work period	AA	Service Workers
FIREFIGHTER EMT	\$40,780.68		27 day work period	AA	Service Workers
SR ADMINISTRATIVE ASSISTANT	\$40,885.70	40	Full Time - Salary - Set Hours	BA	Administrative Support
FIREFIGHTER CHARGE PARAMEDIC	\$41,364.99		27 day work period	AC	Service Workers
FIREFIGHTER CHARGE PARAMEDIC	\$41,364.99		27 day work period	AC	Service Workers
SPECIALIST BUILDING MAINTENANCE	\$41,377.89	40	Full Time - Salary - Set Hours	AC	Craft Workers
FIREFIGHTER EMT	\$41,421.13		27 day work period	AC	Service Workers
FIREFIGHTER EMT	\$41,421.13		27 day work period	AA	Service Workers
COORDINATOR NUTRITION SERVICES	\$41,525.52	40	Full Time - Salary - Set Hours	BA	Administrative Support
SR TECHNICIAN AIR CONDITIONING	\$41,701.76	40	Full Time - Salary - Set Hours	AB	Craft Workers
FIRE RESCUE EMS BILLING SPECIALIST	\$41,787.12	40	Contractual	BA	Administrative Support
SPECIALIST ENVIRONMENTAL 2	\$41,832.29	40	Full Time - Salary - Set Hours	BA	Operatives
SR ADMINISTRATIVE ASSISTANT	\$41,860.55	40	Full Time - Salary - Set Hours	BA	Administrative Support
ATTENDANT	\$41,877.67	40	Full Time - Salary - Set Hours	BB	Service Workers
CIRCULATION LIBRARIAN	\$41,916.90	40	Full Time - Salary - Set Hours	AA	Professionals
CASE MANAGER	\$41,931.74	40	Full Time - Salary - Set Hours	AA	Professionals
COORDINATOR HUMAN RESOURCES	\$41,941.82	40	Full Time - Salary - Set Hours	BB	Administrative Support
STAFF ASSISTANT	\$41,951.88	40	Full Time - Salary - Set Hours	BA	Administrative Support

CASE MANAGER	\$42,016.45	40	Full Time - Salary - Set Hours	AA	Professionals
LIBRARY ASSISTANT	\$42,050.45	40	Full Time - Salary - Set Hours	AA	Administrative Support
SR TECHNICIAN MAINTENANCE - AIRPORT	\$42,133.98	40	Full Time - Salary - Set Hours	AA	Craft Workers
FIREFIGHTER EMT	\$42,184.39		27 day work period	AC	Service Workers
FIREFIGHTER EMT	\$42,184.39		27 day work period	AC	Service Workers
ADMINISTRATIVE ASSISTANT	\$42,229.16	40	Full Time - Salary - Set Hours	BA	Administrative Support
FIREFIGHTER EMT	\$42,267.32		27 day work period	AC	Service Workers
SR ADMINISTRATIVE ASSISTANT MIDDLE KEYS OPERATIONS	\$42,307.50	40	Full Time - Salary - Set Hours	BA	Administrative Support
FIREFIGHTER CHARGE PARAMEDIC	\$42,387.14		27 day work period	AA	Service Workers
FIREFIGHTER CHARGE PARAMEDIC	\$42,387.14		27 day work period	AC	Service Workers
FIREFIGHTER CHARGE PARAMEDIC	\$42,387.14		27 day work period	AC	Service Workers
FIREFIGHTER CHARGE PARAMEDIC	\$42,387.14		27 day work period	AC	Service Workers
FIREFIGHTER CHARGE PARAMEDIC	\$42,387.14		27 day work period	AA	Service Workers
VETERANS SERVICE COUNSELOR	\$42,518.48	40	Full Time - Salary - Set Hours	AA	Professionals
VETERANS SERVICE COUNSELOR	\$42,526.85	40	Full Time - Salary - Set Hours	AC	Professionals
RECORDS COORDINATOR	\$42,576.75	40	Full Time - Salary - Set Hours	BA	Administrative Support
SR LIBRARIAN ARCHIVIST	\$42,599.33	40	Full Time - Salary - Set Hours	BA	Professionals
SR BUDGET ANALYST	\$42,660.80	40	Full Time - Salary - Set Hours	BA	Professionals
FIREFIGHTER CHARGE PARAMEDIC	\$42,719.95		27 day work period	AC	Service Workers
FIREFIGHTER CHARGE PARAMEDIC	\$42,719.95		27 day work period	AA	Service Workers
ACTIVE DIRECTORY ARCHITECT	\$42,725.90	40	Full Time - Salary - Set Hours	AC	Professionals
FIREFIGHTER CHARGE PARAMEDIC	\$42,778.78		27 day work period	AA	Service Workers
FIREFIGHTER CHARGE PARAMEDIC	\$43,024.93		27 day work period	AC	Service Workers
FIREFIGHTER CHARGE PARAMEDIC	\$43,058.09		27 day work period	AA	Service Workers
FIRE RESCUE LIEUTENANT	\$43,172.45		27 day work period	AA	Service Workers
FIREFIGHTER CHARGE PARAMEDIC	\$43,329.91		27 day work period	AA	Service Workers
FIREFIGHTER CHARGE PARAMEDIC	\$43,504.66		27 day work period	AC	Service Workers
COORDINATOR EMPLOYEE BENEFITS	\$43,555.62	40	Full Time - Salary - Set Hours	BA	Administrative Support
EQUIPMENT OPERATOR	\$43,596.70	40	Full Time - Salary - Set Hours	AB	Craft Workers
INDIGENCE EXAMINER	\$43,762.15	40	Full Time - Salary - Set Hours	BA	Professionals
SR MECHANIC/TECHNICIAN	\$44,117.53	40	Full Time - Salary - Set Hours	AA	Craft Workers
PARALEGAL GROWTH MANAGEMENT DIVISION	\$44,117.53	40	Full Time - Salary - Set Hours	BA	Professionals
ADMINISTRATIVE ASSISTANT	\$44,161.62	40	Full Time - Salary - Set Hours	BA	Administrative Support
COORDINATOR IN-HOME SERVICES	\$44,183.74	40	Full Time - Salary - Set Hours	BA	Administrative Support
FIREFIGHTER CHARGE PARAMEDIC	\$44,196.51		27 day work period	AA	Service Workers
FIREFIGHTER PARAMEDIC	\$44,270.90		27 day work period	AC	Service Workers
SUPERINTENDENT CARD SOUND OPERATIONS	\$44,378.14	40	Full Time - Salary - Set Hours	AA	Operatives
MECHANIC I	\$44,734.73	40	Full Time - Salary - Set Hours	AA	Craft Workers
LEAD MECHANIC	\$44,876.35	40	Full Time - Salary - Set Hours	AA	Craft Workers
INSPECTOR CODE COMPLIANCE	\$44,911.64	40	Full Time - Salary - Set Hours	AA	Service Workers
FOREMAN ROADS & BRIDGES	\$44,986.43	40	Full Time - Salary - Set Hours	AA	Craft Workers
SR ADMINISTRATIVE ASSISTANT FIRE RESCUE SPECIALIST	\$45,011.66	40	Full Time - Salary - Set Hours	BA	Administrative Support
FOREMAN PAINTING	\$45,110.46	40	Full Time - Salary - Set Hours	AB	Craft Workers
SR COORDINATOR FLEET	\$45,118.00	40	Full Time - Salary - Set Hours	BC	Administrative Support
FIRE RESCUE LIEUTENANT	\$45,156.33		27 day work period	AA	Service Workers
SR ADMINISTRATIVE ASSISTANT	\$45,215.20	40	Full Time - Salary - Set Hours	BA	Administrative Support
SR COORDINATOR PLANNING COMMISSION	\$45,255.76	40	Full Time - Salary - Set Hours	BA	Professionals
LIBRARY ASSISTANT/PERSONNEL LIAISON	\$45,271.56	40	Full Time - Salary - Set Hours	BC	Administrative Support
BIOLOGIST MARINE	\$45,567.34	40	Full Time - Salary - Set Hours	BA	Professionals
INSPECTOR CODE COMPLIANCE	\$45,655.78	40	Full Time - Salary - Set Hours	BA	Service Workers

SR BUDGET ANALYST	\$45,990.09	40	Full Time - Salary - Set Hours	BA	Professionals
CUSTOMER SERVICE REPRESENTATIVE I	\$45,991.10	40	Full Time - Salary - Set Hours	BC	Administrative Support
ATTENDANT SUPERVISOR	\$46,059.40	40	Full Time - Salary - Set Hours	BA	Service Workers
CUSTOMER SERVICE REPRESENTATIVE I	\$46,105.80	40	Full Time - Salary - Set Hours	BC	Administrative Support
INSPECTOR CODE COMPLIANCE	\$46,127.24	40	Full Time - Salary - Set Hours	AC	Service Workers
SR ADMINISTRATIVE ASSISTANT	\$46,228.93	40	Contractual	BA	Administrative Support
SR LIBRARY ASSISTANT REFERENCE & LEGAL RESEARCH	\$46,311.81	40	Full Time - Salary - Set Hours	BA	Professionals
ADMINISTRATIVE ASSISTANT	\$46,326.69	40	Full Time - Salary - Set Hours	BA	Administrative Support
FIREFIGHTER PARAMEDIC	\$46,370.89		27 day work period	AC	Service Workers
SR SPECIALIST CUSTOMER SERVICE	\$46,400.00	40	Full Time - Salary - Set Hours	BA	Professionals
MANAGER BRANCH LIBRARY	\$46,433.70	40	Full Time - Salary - Set Hours	AC	Officials & Administrators
MANAGER BRANCH LIBRARY	\$46,433.70	40	Full Time - Salary - Set Hours	BA	Officials & Administrators
FIREFIGHTER PARAMEDIC	\$46,494.04		27 day work period	AA	Service Workers
COORDINATOR SPECIAL NEEDS	\$46,505.33	40	Full Time - Salary - Set Hours	BA	Administrative Support
SR LIBRARY ASSISTANT BRANCH	\$46,625.14	40	Full Time - Salary - Set Hours	BA	Professionals
FOREMAN ROADS & BRIDGES PLANNER	\$46,702.38	40	Full Time - Salary - Set Hours	AB	Craft Workers
PLANNER	\$47,213.79	40	Full Time - Salary - Set Hours	BA	Professionals
MASTER MECHANIC/GENERATOR TECHNICIAN	\$47,249.74	40	Full Time - Salary - Set Hours	AA	Craft Workers
SYSTEMS ANALYST I WEBMASTER	\$47,376.30	40	Full Time - Salary - Set Hours	AA	Professionals
SUPERVISOR FACILITIES MAINTENANCE	\$47,394.88	40	Full Time - Salary - Set Hours	AA	Craft Workers
SR ADMINISTRATIVE ASSISTANT	\$47,439.41	40	Full Time - Salary - Set Hours	BA	Administrative Support
SR LIBRARIAN YOUTH SERVICES	\$47,459.88	40	Full Time - Salary - Set Hours	BA	Professionals
FIREFIGHTER CHARGE PARAMEDIC	\$47,505.77		27 day work period	BA	Service Workers
FLIGHT NURSE	\$47,840.00	40	Full Time - Salary - Set Hours	AA	Professionals
FLIGHT NURSE	\$47,840.00	40	Full Time - Salary - Set Hours	BA	Professionals
FLIGHT NURSE	\$47,840.00	40	Full Time - Salary - Set Hours	AC	Professionals
FIREFIGHTER CHARGE PARAMEDIC	\$47,976.41		27 day work period	AC	Service Workers
SR LIBRARY ASSISTANT BRANCH	\$47,984.08	40	Full Time - Salary - Set Hours	BC	Professionals
SPECIALIST ENVIRONMENTAL/RECYCLING	\$48,160.51	40	Full Time - Salary - Set Hours	AA	Operatives
FIREFIGHTER CHARGE PARAMEDIC	\$48,254.28		27 day work period	AA	Service Workers
LEAD MECHANIC	\$48,529.28	40	Full Time - Salary - Set Hours	AA	Craft Workers
INSPECTOR CODE COMPLIANCE	\$48,769.67	40	Full Time - Salary - Set Hours	BA	Service Workers
SYSTEMS ANALYST I	\$48,810.49	40	Full Time - Salary - Set Hours	AC	Professionals
SR TECHNICIAN POLLUTION CONTROL	\$48,885.21	40	Full Time - Salary - Set Hours	AC	Craft Workers
MAINTENANCE WORKER III	\$48,891.77	40	Full Time - Salary - Set Hours	AA	Craft Workers
CUSTOMER SERVICE REPRESENTATIVE II	\$48,911.78	40	Full Time - Salary - Set Hours	BA	Administrative Support
SR TECHNICIAN POLLUTION CONTROL	\$49,208.98	40	Full Time - Salary - Set Hours	AC	Craft Workers
VETERANS SERVICE COUNSELOR	\$49,239.78	40	Full Time - Salary - Set Hours	BA	Professionals
COORDINATOR WORKERS COMPENSATION	\$49,329.85	40	Full Time - Salary - Set Hours	BA	Administrative Support
ADMINISTRATIVE ASSISTANT	\$49,387.87	40	Full Time - Salary - Set Hours	BA	Administrative Support
SIGN TECHNICIAN INSTALLER	\$49,407.21	40	Full Time - Salary - Set Hours	AA	Craft Workers
SR TECHNICIAN MAINTENANCE	\$49,465.23	40	Full Time - Salary - Set Hours	AA	Craft Workers
FIREFIGHTER CHARGE PARAMEDIC	\$49,651.02		27 day work period	AC	Service Workers
SR ENGINEERING TECHNICIAN	\$49,659.53	40	Full Time - Salary - Set Hours	BA	Technicians
FIREFIGHTER PARAMEDIC	\$49,749.19		27 day work period	AC	Service Workers
PROJECT MANAGER 2	\$49,785.37	40	Full Time - Salary - Set Hours	AA	Professionals
PARALEGAL	\$49,793.36	40	Full Time - Salary - Set Hours	BA	Professionals
EXECUTIVE ADMINISTRATOR	\$49,824.58	40	Full Time - Salary - Set Hours	BC	Officials & Administrators

CUSTOMER SERVICE REPRESENTATIVE I	\$49,830.89	40	Full Time - Salary - Set Hours	BA	Administrative Support
INSPECTOR CODE COMPLIANCE	\$49,974.34	40	Full Time - Salary - Set Hours	BA	Service Workers
SR COORDINATOR PERMITTING	\$50,000.00	40	Full Time - Salary - Set Hours	BA	Professionals
FIREFIGHTER EMT	\$50,035.00		27 day work period	AA	Service Workers
CONTRACT MONITOR	\$50,082.55	40	Full Time - Salary - Set Hours	BA	Professionals
SR ADMINISTRATIVE ASSISTANT	\$50,496.56	40	Full Time - Salary - Set Hours	BA	Administrative Support
BIOLOGIST	\$50,522.98	40	Full Time - Salary - Set Hours	AA	Professionals
LIBRARIAN TECHNICAL SERVICES	\$50,670.07	40	Full Time - Salary - Set Hours	BC	Professionals
SR COORDINATOR TV MULTIMEDIA	\$50,940.16	40	Full Time - Salary - Set Hours	AB	Professionals
MANAGER LIBRARY TECHNICAL SERVICES	\$51,028.86	40	Full Time - Salary - Set Hours	BC	Officials & Administrators
FIRE RESCUE LIEUTENANT	\$51,159.11		27 day work period	AC	Service Workers
MAINTENANCE WORKER 4	\$51,221.92	40	Full Time - Salary - Set Hours	AA	Craft Workers
INSPECTOR CODE COMPLIANCE	\$51,269.95	40	Full Time - Salary - Set Hours	BA	Service Workers
COORDINATOR LICENSING	\$51,384.49	40	Full Time - Salary - Set Hours	BC	Administrative Support
SYSTEMS ANALYST II	\$51,437.23	40	Full Time - Salary - Set Hours	AB	Professionals
SENIOR COORDINATOR PERMITTING	\$51,500.00	40	Full Time - Salary - Set Hours	BA	Professionals
EMT DRIVER	\$51,556.40		27 day work period	AA	Technicians
CUSTOMER SERVICE REPRESENTATIVE I	\$51,713.67	40	Full Time - Salary - Set Hours	BA	Administrative Support
SR COORDINATOR CODE COMPLIANCE	\$51,982.70	40	Full Time - Salary - Set Hours	BA	Professionals
COORDINATOR ELECTRONICS	\$52,050.29	40	Full Time - Salary - Set Hours	AA	Craft Workers
FIREFIGHTER PARAMEDIC FLIGHT STATUS	\$52,073.32		27 day work period	AC	Service Workers
SR ADMINISTRATIVE ASSISTANT	\$52,239.79	40	Full Time - Salary - Set Hours	BC	Administrative Support
SR PLANNER	\$52,500.00	40	Full Time - Salary - Set Hours	AA	Professionals
SYSTEMS ANALYST II MOBILITY	\$52,532.84	40	Full Time - Salary - Set Hours	AA	Professionals
SUPERVISOR CONSTRUCTION INSPECTOR	\$52,678.85	40	Full Time - Salary - Set Hours	AA	Technicians
CASE MANAGER	\$52,742.23	40	Full Time - Salary - Set Hours	BA	Professionals
EXTENSION COORDINATOR	\$52,747.78	40	Full Time - Salary - Set Hours	BA	Administrative Support
SR CODE COMPLIANCE RESEARCH ANALYST	\$52,748.88	40	Full Time - Salary - Set Hours	BA	Professionals
BUILDING INSPECTOR I	\$52,901.99	40	Full Time - Salary - Set Hours	AA	Professionals
SENIOR ENGINEERING TECHNICIAN PUBLIC WORKS / ENGINEERING	\$53,223.49	40	Full Time - Salary - Set Hours	BA	Technicians
EXECUTIVE ASSISTANT	\$53,252.08	40	Full Time - Salary - Set Hours	BA	Administrative Support
EMERGENCY MANAGEMENT SR PLANNER	\$53,434.68	40	Full Time - Salary - Set Hours	AC	Professionals
FIRE RESCUE LIEUTENANT	\$53,509.54		27 day work period	AA	Service Workers
MOBILE MECHANIC	\$53,540.89	40	Full Time - Salary - Set Hours	AC	Craft Workers
FIRE RESCUE LIEUTENANT	\$53,614.75		27 day work period	AC	Service Workers
SR LIBRARIAN	\$53,625.28	40	Full Time - Salary - Set Hours	BA	Professionals
LOGISTICS SPECIALIST	\$53,651.30	40	Full Time - Salary - Set Hours	AC	Administrative Support
SR BIOLOGIST	\$53,751.50	40	Full Time - Salary - Set Hours	AA	Professionals
COORDINATOR	\$53,811.57	40	Full Time - Salary - Set Hours	BC	Administrative Support
FIREFIGHTER EMT	\$53,813.04		27 day work period	AA	Service Workers
EMERGENCY MANAGEMENT SR PLANNER I	\$53,887.60	40	Full Time - Salary - Set Hours	AA	Professionals
INSPECTOR CODE COMPLIANCE	\$54,000.00	40	Full Time - Salary - Set Hours	BA	Service Workers
SR PLANNER	\$54,000.00	40	Full Time - Salary - Set Hours	AA	Professionals
MAINTENANCE WORKER 4	\$54,043.95	40	Full Time - Salary - Set Hours	AA	Craft Workers
TRANSPORTATION PLANNER	\$54,137.68	40	Full Time - Salary - Set Hours	AA	Professionals
EXECUTIVE ASSISTANT	\$54,384.20	40	Full Time - Salary - Set Hours	BA	Administrative Support
SR SYSTEMS ANALYST	\$54,987.91	40	Full Time - Salary - Set Hours	AA	Professionals

SR COORDINATOR COUNTY ATTORNEY	\$55,165.70	40	Full Time - Salary - Set Hours	AA	Administrative Support
RADIOLOGICAL EMERGENCY PREPAREDNESS ADMINISTRATOR	\$55,234.19	40	Full Time - Salary - Set Hours	AA	Officials & Administrators
EXECUTIVE ASSISTANT - COUNTY ATTORNEY	\$55,236.67	40	Full Time - Salary - Set Hours	BA	Administrative Support
DEVELOPMENT ADMINISTRATOR	\$55,507.51	40	Full Time - Salary - Set Hours	BA	Officials & Administrators
BIOLOGIST	\$55,577.12	40	Full Time - Salary - Set Hours	AA	Professionals
ADMINISTRATOR SOCIAL SERVICES	\$55,637.68	40	Full Time - Salary - Set Hours	BA	Officials & Administrators
SR SYSTEMS ANALYST	\$55,891.67	40	Full Time - Salary - Set Hours	BA	Professionals
PRINCIPAL PLANNER	\$56,467.66	40	Full Time - Salary - Set Hours	AA	Professionals
ADMINISTRATOR WORKERS COMPENSATION	\$56,720.43	40	Full Time - Salary - Set Hours	BA	Officials & Administrators
PLANNING & BIOLOGICAL PLANS EXAMINER SUPERVISOR	\$56,918.38	40	Full Time - Salary - Set Hours	AC	Officials & Administrators
BUDGET ADMINISTRATOR	\$56,979.91	40	Full Time - Salary - Set Hours	BA	Officials & Administrators
SR COORDINATOR FLOODPLAIN	\$57,000.00	40	Full Time - Salary - Set Hours	BA	Professionals
EXECUTIVE ADMINISTRATOR	\$57,000.00	40	Full Time - Salary - Set Hours	BA	Officials & Administrators
FIRE RESCUE EMS BILLING SUPERVISOR	\$57,181.00	40	Contractual	BA	Administrative Support
SR BIOLOGIST	\$57,393.44	40	Full Time - Salary - Set Hours	BA	Professionals
FIRE RESCUE LIEUTENANT	\$57,410.85		27 day work period	AC	Service Workers
FIRE RESCUE LIEUTENANT	\$57,477.44		27 day work period	AA	Service Workers
FIREFIGHTER EMT	\$57,649.58		27 day work period	AA	Service Workers
SR INSPECTOR CODE COMPLIANCE	\$57,708.15	40	Full Time - Salary - Set Hours	BA	Service Workers
EXECUTIVE ADMINISTRATOR	\$57,759.32	40	Full Time - Salary - Set Hours	AA	Officials & Administrators
SUPERVISOR ROADS & BRIDGES	\$57,853.13	40	Full Time - Salary - Set Hours	AA	Craft Workers
SUPERVISOR ROADS & BRIDGES	\$57,855.11	40	Full Time - Salary - Set Hours	AA	Craft Workers
ADMINISTRATOR HUMAN RESOURCES	\$57,931.12	40	Full Time - Salary - Set Hours	BA	Officials & Administrators
PROJECT MANAGER 2	\$58,000.00	40	Full Time - Salary - Set Hours	AA	Officials & Administrators
PROJECT MANAGER 2	\$58,000.00	40	Full Time - Salary - Set Hours	AA	Officials & Administrators
SR ADMINISTRATOR BAYSHORE	\$58,148.00	40	Full Time - Salary - Set Hours	BA	Officials & Administrators
FIRE RESCUE LIEUTENANT	\$58,210.45		27 day work period	AA	Service Workers
SYSTEMS ANALYST II	\$58,486.75	40	Full Time - Salary - Set Hours	AA	Professionals
SUPERVISOR SOLID WASTE/RECYCLING	\$58,520.77	40	Full Time - Salary - Set Hours	AA	Operatives
EXECUTIVE ASSISTANT	\$58,541.62	40	Full Time - Salary - Set Hours	BA	Administrative Support
SR COORDINATOR FINANCE & ACCOUNTING	\$58,710.65	40	Full Time - Salary - Set Hours	BB	Administrative Support
ASSISTANT AIRPORT SYSTEMS TECHNICIAN	\$58,727.25	40	Full Time - Salary - Set Hours	AA	Craft Workers
SUPERVISOR CASE MANAGER	\$58,835.51	40	Full Time - Salary - Set Hours	BA	Professionals
SR LIBRARIAN FLORIDA HISTORY	\$59,505.16	37.5	Full Time - Salary - Set Hours	AA	Professionals
ADMINISTRATOR LIBRARY HEADQUARTERS	\$59,710.38	40	Full Time - Salary - Set Hours	BC	Officials & Administrators
MANAGER BRANCH LIBRARY	\$59,713.51	40	Full Time - Salary - Set Hours	BA	Officials & Administrators
FIRE RESCUE LIEUTENANT FLIGHT STATUS QUALIFIED	\$60,089.76		27 day work period	AA	Service Workers
BUILDING INSPECTOR II	\$60,402.45	40	Full Time - Salary - Set Hours	AA	Professionals
EXECUTIVE ASSISTANT	\$60,590.09	40	Full Time - Salary - Set Hours	BA	Administrative Support
FIRE RESCUE LIEUTENANT (FF PARAMEDIC)	\$60,602.56		27 day work period	AA	Service Workers
FIREFIGHTER EMT	\$60,692.82		27 day work period	AA	Service Workers
ADMINISTRATOR BUILDING & PARKS & BEACHES	\$60,784.45	40	Full Time - Salary - Set Hours	AA	Officials & Administrators
PROJECT MANAGER ENGINEERING SERVICES	\$61,158.00	40	Full Time - Hourly - Set Hours	BA	Professional

BUILDING INSPECTOR II	\$61,307.45	40	Full Time - Salary - Set Hours	AA	Professionals
SR ADMINISTRATOR SOCIAL SERVICES	\$61,350.71	40	Full Time - Salary - Set Hours	BA	Officials & Administrators
EXECUTIVE ASSISTANT	\$61,384.36	40	Contractual	BA	Administrative Support
FIRE RESCUE LIEUTENANT	\$61,423.34		27 day work period	AC	Service Workers
MANAGER BRANCH LIBRARY	\$61,504.16	40	Full Time - Salary - Set Hours	AA	Officials & Administrators
GIS SERVER ADMINISTRATOR & SYSTEMS ANALYST	\$61,610.43	40	Full Time - Salary - Set Hours	AA	Officials & Administrators
EXECUTIVE ASSISTANT	\$61,642.58	40	Full Time - Salary - Set Hours	BA	Administrative Support
MASTER ELECTRICIAN	\$61,709.06	40	Full Time - Salary - Set Hours	AA	Technicians
SR COORDINATOR FLOODPLAIN	\$61,793.66	40	Full Time - Salary - Set Hours	BA	Professionals
FIRE RESCUE CAPTAIN (TRAINING)	\$61,856.88	40	Full Time - Salary - Set Hours	AA	Service Workers
SR COORDINATOR AIRPORT GRANTS & FINANCE	\$62,114.84	40	Full Time - Salary - Set Hours	BE	Administrative Support
AIRPORT FIRE RESCUE CAPTAIN	\$62,296.52		27 day work period	AA	Service Workers
FIRE RESCUE LIEUTENANT	\$62,775.08		27 day work period	AA	Service Workers
PLUMBING MECHANICAL INSPECTOR II /PLANS EXAMINER	\$62,844.32	40	Full Time - Salary - Set Hours	AA	Professionals
OFFICE ASSISTANT	\$63,801.28	40	27 day work period	AA	Service Workers
BUILDING INSPECTOR II	\$63,803.69	40	Full Time - Salary - Set Hours	AA	Professionals
ADMINISTRATOR RISK MANAGEMENT	\$63,976.66	40	Full Time - Salary - Set Hours	BC	Officials & Administrators
DATABASE ADMINISTRATOR	\$64,426.43	40	Full Time - Salary - Set Hours	AA	Officials & Administrators
ADMINISTRATOR BUILDING MAINTENANCE	\$64,430.19	40	Full Time - Salary - Set Hours	AA	Officials & Administrators
ADMINISTRATOR PERMITTING	\$64,754.36	40	Full Time - Salary - Set Hours	BA	Professionals
SR LEAD MECHANIC	\$64,834.47	40	Full Time - Salary - Set Hours	AA	Professionals
SOLID WASTE MANAGER	\$65,000.00	40	Full Time - Salary - Set Hours	AA	Officials & Administrators
ELECTRICAL INSPECTOR II/PLANS EXAMINER	\$65,000.00	40	Full Time - Salary - Set Hours	AA	Professionals
DIRECTOR VETERANS AFFAIRS	\$65,563.81	40	Full Time - Salary - Set Hours	AA	Officials & Administrators
ADMINISTRATOR BUILDING & PARKS & BEACHES	\$65,776.07	40	Full Time - Salary - Set Hours	AA	Officials & Administrators
ELECTRICAL INSPECTOR II	\$65,840.62	40	Full Time - Salary - Set Hours	AA	Professionals
EXECUTIVE ADMINISTRATOR	\$66,082.26	40	Full Time - Salary - Set Hours	BC	Officials & Administrators
EXECUTIVE ASSISTANT	\$66,106.96	40	Contractual	BA	Administrative Support
COMPLIANCE MANAGER	\$66,179.45	40	Full Time - Salary - Set Hours	BA	Officials & Administrators
AIRPORT SYSTEMS TECHNICIAN	\$66,412.62	40	Full Time - Hourly - Set Hours	AA	Craft workers
SR ADMINISTRATOR GIS	\$66,488.79	40	Full Time - Salary - Set Hours	AA	Officials & Administrators
ADMINISTRATOR BENEFITS HIPAA PRIVACY OFFICER	\$66,756.71	40	Full Time - Salary - Set Hours	BC	Officials & Administrators
SR PROJECT ADMINISTRATOR	\$66,941.36	40	Full Time - Salary - Set Hours	AA	Officials & Administrators
AIRPORT FIRE RESCUE CAPTAIN	\$66,945.86		27 day work period	AA	Service Workers
COMPREHENSIVE PLANNING MANAGER	\$67,628.44	40	Full Time - Salary - Set Hours	BA	Officials & Administrators
ASSISTANT COUNTY ATTORNEY I	\$67,948.33	40	Full Time - Salary - Set Hours	AA	Officials & Administrators
PARALEGAL ADMINISTRATIVE LIAISON	\$68,431.85	40	Full Time - Salary - Set Hours	BA	Administrative Support
EXECUTIVE ASSISTANT	\$68,541.21	40	Contractual	BA	Administrative Support
ADMINISTRATOR LIBRARIES	\$69,301.85	40	Full Time - Salary - Set Hours	BA	Officials & Administrators
AIRPORT OPERATIONS MANAGER	\$69,354.61	40	Full Time - Salary - Set Hours	BA	Professionals
FIRE RESCUE LIEUTENANT	\$69,962.66		27 day work period	BA	Service Workers
FIRE RESCUE LIEUTENANT	\$70,010.80		27 day work period	AA	Service Workers
CONTRACT ADMINISTRATOR	\$70,092.28	40	Full Time - Salary - Set Hours	BA	Officials & Administrators
FIRE RESCUE LIEUTENANT	\$70,100.20		27 day work period	AA	Service Workers
FIRE RESCUE LIEUTENANT	\$70,100.20		27 day work period	AA	Service Workers
FIRE RESCUE LIEUTENANT	\$70,100.21		27 day work period	AA	Service Workers
AIRPORT BUSINESS MANAGER	\$71,330.82	40	Full Time - Salary - Set Hours	BA	Officials & Administrators
FIRE RESCUE LIEUTENANT	\$71,502.20		27 day work period	AA	Service Workers

FIRE RESCUE LIEUTENANT INFECTION CONTROL OFFICER	\$71,693.49		27 day work period	AA	Service Workers
FIRE RESCUE BATTALION CHIEF	\$71,916.48		27 day work period	AA	Service Workers
PLANS EXAMINER	\$72,031.27	40	Full Time - Salary - Set Hours	AA	Professionals
SERVER ADMINISTRATOR	\$72,650.00	40	Full Time - Salary - Set Hours	AC	Officials & Administrators
PLANNING & DEVELOPMENT REVIEW MANAGER	\$72,895.74	40	Full Time - Salary - Set Hours	AA	Officials & Administrators
SR ADMINISTRATOR ENVIRONMENTAL RESOURCES	\$72,975.90	40	Full Time - Salary - Set Hours	AA	Officials & Administrators
SR ADMINISTRATOR MARINE RESOURCES	\$74,074.31	40	Full Time - Salary - Set Hours	AA	Officials & Administrators
FIRE RESCUE BATTALION CHIEF	\$74,249.34		27 day work period	AA	Service Workers
PLUMBING MECHANICAL INSPECTOR II/PLANS EXAMINER	\$74,317.56	40	Full Time - Salary - Set Hours	AA	Professionals
DIRECTOR OF PROJECT MANAGEMENT	\$74,931.66	40	Full Time - Salary - Set Hours	AA	Officials & Administrators
SR ADMINISTRATOR GRANTS APPLICATION ANALYST	\$76,152.89	40	Full Time - Salary - Set Hours	BA	Officials & Administrators
	\$78,927.51	40	Full Time - Salary - Set Hours	BB	Professionals
DIRECTOR MIDDLE KEYS OPERATIONS	\$80,788.85	40	Full Time - Salary - Set Hours	AA	Officials & Administrators
FIRE RESCUE CAPTAIN EMS	\$81,078.18	40	Full Time - Salary - Set Hours	BA	Service Workers
GROWTH MANAGEMENT PERMIT MANAGER	\$81,524.19	40	Full Time - Salary - Set Hours	AA	Officials & Administrators
FIRE RESCUE CAPTAIN	\$81,761.59	40	Full Time - Salary - Set Hours	AA	Service Workers
ASSISTANT COUNTY ATTORNEY III	\$83,888.50	40	Full Time - Salary - Set Hours	BA	Officials & Administrators
SR DIRECTOR CODE COMPLIANCE	\$84,000.00	40	Full Time - Salary - Set Hours	AA	Officials & Administrators
ASSISTANT COUNTY ATTORNEY III	\$84,450.79	40	Full Time - Salary - Set Hours	BA	Professionals
ELECTRICAL INSPECTOR II/PLANS EXAMINER	\$87,000.00	40	Full Time - Salary - Set Hours	AA	Professionals
FIRE RESCUE CAPTAIN	\$89,908.85	40	Full Time - Salary - Set Hours	AA	Service Workers
DIRECTOR OF PROJECT MANAGEMENT	\$90,000.00	40	Full Time - Salary - Set Hours	AA	Officials & Administrators
DIRECTOR LIBRARIES	\$90,280.67	40	Full Time - Salary - Set Hours	BA	Officials & Administrators
DIRECTOR FLEET MANAGEMENT	\$90,369.05	37.5	Full Time - Salary - Set Hours	AA	Officials & Administrators
ASSISTANT DIRECTOR OF AIRPORTS	\$92,000.00	40	Full Time - Salary - Set Hours	AA	Officials & Administrators
FIRE RESCUE BATTALION CHIEF	\$92,511.91		27 day work period	AA	Service Workers
AIRPORT BUSINESS MANAGER	\$92,955.60	40	Full Time - Salary - Set Hours	BA	Officials & Administrators
DEPUTY CHIEF	\$93,830.16	40	Full Time - Salary - Set Hours	AA	Officials & Administrators
DIRECTOR INTERGOVERNMENTAL / LEGISLATIVE AFFAIRS AND GRANTS ACQUISITION	\$94,605.58	40	Full Time - Salary - Set Hours	BA	Officials & Administrators
DIRECTOR EMERGENCY MANAGEMENT	\$95,160.93	40	Full Time - Salary - Set Hours	BA	Officials & Administrators
DIRECTOR SUSTAINABILITY AND SPECIAL PROJECTS	\$95,668.56	40	Full Time - Salary - Set Hours	BA	Officials & Administrators
FIRE RESCUE BATTALION CHIEF	\$98,118.86	40	Full Time - Salary - Set Hours	AA	Service Workers
SR DIRECTOR OF BUDGET & FINANCE	\$99,996.82	40	Full Time - Salary - Set Hours	BA	Officials & Administrators
DIRECTOR EMPLOYEE SERVICES	\$101,395.89	40	Full Time - Salary - Set Hours	BA	Officials & Administrators
DIRECTOR OF ENGINEERING SERVICES	\$101,989.19	40	Full Time - Salary - Set Hours	BA	Officials & Administrators
SR DIRECTOR STRATEGIC PLANNING	\$102,241.94	40	Full-Time - Salary - Set Hours	AA	Officials & Administrators
SR DIRECTOR PLANNING AND ENVIRONMENTAL RESOURCES	\$102,500.00	40	Full Time - Salary - Set Hours	BA	Officials & Administrators
FIRE RESCUE DEPUTY CHIEF-OPERATIONS	\$105,479.07	40	Full Time - Salary - Set Hours	AA	Officials & Administrators
SR DIRECTOR SOCIAL SERVICES	\$105,835.50	40	Full Time - Salary - Set Hours	BA	Officials & Administrators
ASSISTANT COUNTY ATTORNEY III	\$106,871.44	40	Full Time - Salary - Set Hours	AC	Professionals
ASSISTANT COUNTY ATTORNEY III	\$107,133.49	40	Full Time - Salary - Set Hours	BA	Officials & Administrators

ASSISTANT COUNTY ATTORNEY II	\$110,000.00	40	Full Time - Salary - Set Hours	AA	Professionals
ASSISTANT COUNTY ATTORNEY III	\$112,000.00	40	Full Time - Salary - Set Hours	BA	Professionals
ASSISTANT COUNTY ATTORNEY III	\$113,277.39	40	Full Time - Salary - Set Hours	AA	Professionals
FIRE CHIEF/DIRECTOR EMERGENCY SERVICES	\$121,029.35	40	Full Time - Salary - Set Hours	AA	Officials & Administrators
ASSISTANT COUNTY ATTORNEY III	\$121,029.35	40	Full Time - Salary - Set Hours	AA	Officials & Administrators
SR DIRECTOR OF AIRPORTS	\$126,271.80	40	Full Time - Salary - Set Hours	AA	Officials & Administrators
ASSISTANT COUNTY ADMINISTRATOR	\$130,000.00	40	Full Time - Salary - Set Hours	AA	Officials & Administrators
ASSISTANT COUNTY ADMINISTRATOR	\$140,000.00	40	Full Time - Salary - Set Hours	BA	Officials & Administrators
COUNTY ATTORNEY	\$188,151.57	40	Contractual	AA	Professionals
COUNTY ADMINISTRATOR	\$193,126.24	40	Contractual	AA	Officials & Administrators

**The number of employees by race sex, and national origin who were terminated
9/1/13 – 8/31/15**

RACE/SEX/NATIONAL ORIGIN	NUMBER OF TERMINATIONS
White Male, Non-Hispanic	10
Black Male , Non-Hispanic	1
White Male , Hispanic	4
Black Male, Hispanic	0
Asian or Pacific Islander, Male	0
American Indian , Male	0
White Female, Non-Hispanic	0
Black Female , Non-Hispanic	0
White Female , Hispanic	13
Black Female, Hispanic	0
Asian or Pacific Islander, Female	1
American Indian , Female	0

**The number of employees by race sex, and national origin who were newly HIRED
9/1/13 – 8/31/15**

OFFICIALS & MANAGERS

Number of employees	RACE/SEX/NATIONAL ORIGIN
7	White Male, Non-Hispanic
	Black Male , Non-Hispanic
1	White Male , Hispanic
	Black Male, Hispanic
	Asian or Pacific Islander, Male
	American Indian , Male
2	White Female, Non-Hispanic
	Black Female , Non-Hispanic
	White Female , Hispanic
	Black Female, Hispanic
	Asian or Pacific Islander, Female
	American Indian , Female

PROFESSIONAL

Number of employees	RACE/SEX/NATIONAL ORIGIN
14	White Male, Non-Hispanic
	Black Male , Non-Hispanic
3	White Male , Hispanic
	Black Male, Hispanic
	Asian or Pacific Islander, Male
	American Indian , Male
16	White Female, Non-Hispanic
	Black Female , Non-Hispanic
	White Female , Hispanic
	Black Female, Hispanic
	Asian or Pacific Islander, Female
	American Indian , Female

TECHNICIAN

Number of employees	RACE/SEX/NATIONAL ORIGIN
	White Male, Non-Hispanic

	Black Male , Non-Hispanic
	White Male , Hispanic
	Black Male, Hispanic
	Asian or Pacific Islander, Male
	American Indian , Male
	White Female, Non-Hispanic
	Black Female , Non-Hispanic
	White Female , Hispanic
	Black Female, Hispanic
	Asian or Pacific Islander, Female
	American Indian , Female

CRAFT WORKER

Number of employees	RACE/SEX/NATIONAL ORIGIN
9	White Male, Non-Hispanic
1	Black Male , Non-Hispanic
9	White Male , Hispanic
	Black Male, Hispanic
	Asian or Pacific Islander, Male
	American Indian , Male
	White Female, Non-Hispanic
	Black Female , Non-Hispanic
	White Female , Hispanic
	Black Female, Hispanic
	Asian or Pacific Islander, Female
	American Indian , Female

ADMINISTRATIVE SUPPORT

Number of employees	RACE/SEX/NATIONAL ORIGIN
4	White Male, Non-Hispanic
	Black Male , Non-Hispanic
1	White Male , Hispanic
	Black Male, Hispanic
	Asian or Pacific Islander, Male
	American Indian , Male
22	White Female, Non-Hispanic

1	Black Female , Non-Hispanic
	White Female , Hispanic
	Black Female, Hispanic
	Asian or Pacific Islander, Female
	American Indian , Female

SERVICE WORKER

Number of employees	RACE/SEX/NATIONAL ORIGIN
19	White Male, Non-Hispanic
	Black Male , Non-Hispanic
33	White Male , Hispanic
	Black Male, Hispanic
	Asian or Pacific Islander, Male
	American Indian , Male
9	White Female, Non-Hispanic
1	Black Female , Non-Hispanic
	White Female , Hispanic
	Black Female, Hispanic
	Asian or Pacific Islander, Female
	American Indian , Female

OPERATIVES

Number of employees	RACE/SEX/NATIONAL ORIGIN
6	White Male, Non-Hispanic
1	Black Male , Non-Hispanic
	White Male , Hispanic
	Black Male, Hispanic
	Asian or Pacific Islander, Male
	American Indian , Male
1	White Female, Non-Hispanic
	Black Female , Non-Hispanic
	White Female , Hispanic
	Black Female, Hispanic
	Asian or Pacific Islander, Female
	American Indian , Female

LABORERS & HELPERS

Number of employees	RACE/SEX/NATIONAL ORIGIN
1	White Male, Non-Hispanic
1	Black Male , Non-Hispanic
1	White Male , Hispanic
	Black Male, Hispanic
	Asian or Pacific Islander, Male
	American Indian , Male
	White Female, Non-Hispanic
	Black Female , Non-Hispanic
	White Female , Hispanic
	Black Female, Hispanic
	Asian or Pacific Islander, Female
	American Indian , Female

Monroe County's employment practices and policies

Performance Evaluations

POLICY

All Departments shall evaluate the performance of all employees on an impartial basis using standard evaluation forms and the Employee Performance Appraisal Handbook provided in Administrative Instruction 4003.

PURPOSE

Employee performance evaluations shall be used for, but not limited to, the following purposes:

- A. To inform the employee of strong and weak points in his performance, as well as training needs and improvements expected.
- B. To recognize the employee's potential for promotion.
- C. To determine the employee's eligibility for merit salary advancements.
- D. To provide a record of past performance.
- E. To assist in determining the order of layoffs and reinstatements.

PROCEDURES

- A. Each employee shall have his performance evaluated on a periodic basis as outlined in the Performance Appraisal Handbook.
1. All performance evaluations shall be made by the employee's immediate Supervisor (with input from anyone deemed appropriate by the Supervisor) and reviewed by a higher level Supervisor whenever possible. The immediate Supervisor's final evaluation shall not be changed by higher level Supervisors; however, reviewing Supervisors shall certify that they reviewed the rating and may attach any written comment they deem appropriate concerning the evaluation.
 2. Department head may authorize an evaluation at any time he or she deems appropriate.
 3. The original, completed evaluation form, as well as any written material from the Supervisor, the Department Head, or the employee, shall be placed in the employee's official Personnel file.

- B. If an employee receives a below satisfactory rating in any category, the immediate Supervisor shall work with the employee in an effort to assist him/her in improving job

performance. Such employees, if retained by the department, shall have their performance re-evaluated in the category(s) which do not meet performance standards.

Exit Interviews

It is the desire of the County to determine why good employees leave the County Service. An exit interview program has been established for the purpose of determining the causes and possible solutions of turnover among County personnel.

If an employee wishes, he or she may request an exit interview with Employee Services by contacting the Human Resources office. The Employee Services Director or County Administrator may also request an interview with an employee who has made known his or her intention to leave the County Service. The information obtained during the interview will be used solely for the purpose of identifying or solving problem areas and will not become part of the employee's personnel record unless authorized in writing by the employee.

Grievance Procedure

In the event an employee believes that the rules contained in this manual have been misapplied/violated, he/ she must utilize the following procedure, except in the cases of suspension, reduction in pay, demotion or termination - See 10.01 F. Claims of harassment, retaliation, or discrimination as described in Section 2.14 will be handled in accordance with the procedure outlined in that Section and are not considered grievable under the Employee Complaint/Grievance Procedure. Failure of the grieving employee to follow the time limits will automatically result in a final and binding denial of the grievance. If the County does not follow the time limits, the appropriate County official will be deemed to have denied the grievance and it may proceed to the next step.

A. Step 1: The aggrieved employee shall present his/her grievance in writing to his or her Supervisor within fifteen (15) working days of the incident to be grieved. The immediate Supervisor will meet with the employee, reach a decision, and communicate that decision in writing to the aggrieved employee within ten (10) working days from the date the grievance was presented to him or her. Supervisors are not empowered to make policy decisions.

B. Step 2: If the grievance is not resolved in Step 1, the employee shall, sign it, and present it to the Department Head within ten (10) working days from receipt of the Immediate Supervisor's written decision. The Department Head shall attempt to resolve the issue(s) concerning the alleged grievance within ten (10) working days of the receipt of the written grievance. The Department Head shall confer with the immediate Supervisor and they shall attempt to obtain the facts concerning the alleged grievance, and within ten (10) working days of receipt of the written grievance, answer the employee in writing or schedule a meeting with the employee. If a meeting is held, the Department Head shall notify the aggrieved employee in writing of his or her decision, no later than ten (10) working days after the meeting. The meeting may be rescheduled by the Department Head for a valid reason.

C. Step 3: If the response from the Department Head is not satisfactory, within ten (10) working days from receipt of the Department Head's decision, the employee may present the grievance form to the Assistant County Administrator, who may confer with anyone he/she deems appropriate to obtain the facts concerning the alleged grievance, and may schedule a meeting with the employee, to be held within ten (10) working days of receipt of the grievance. If the employee does not report to an Assistant County Administrator and reports directly to the County Administrator, Step 3 is to be skipped and the employee may proceed to Step 4. If a meeting is held, the Assistant County Administrator shall notify the aggrieved employee in writing of his/her, decision no later than ten (10) working days after the meeting.

D. Step 4: If the response from the Assistant County Administrator is not satisfactory, within ten (10) working days from receipt of the Assistant County Administrator's decision, the employee may bring the grievance form to the Human Resources office, for review before the Employee Grievance Council. This Council will provide an additional avenue for the employee to pursue in the processing of appropriate complaints or grievances. By the establishment of the Employee Grievance Council, the employee whose problem is not resolved by the Assistant County Administrator, may have the opportunity to appear before this Council of peers and present his/her case. The Employee Grievance Council is empowered to call all necessary witnesses before them and to subsequently make their recommendations concerning disposition to the County Administrator. The decision of the Council is not binding; final determination will be made by the County Administrator. (Please refer to Monroe County Administrative Instruction 4714 for rules and procedures governing the Council.) The County Administrator shall furnish a copy of his decision to the aggrieved employee within fifteen (15) working days of the Council's recommendation(s).

E. Any complaint/grievance involving matters that pertain to the Personnel Policies and Procedures may be addressed in writing to the Employee Grievance Council, (via the Human Resources office) who will forward to the Council to determine whether the matter is appropriate to be considered by the Council. If deemed appropriate by a majority of Council members, the Human Resources office will schedule the airing of the Grievance at the earliest convenience. The Council is empowered to call all necessary witnesses and make a recommendation concerning disposition to the County Administrator whose decision is final.

F. This Procedure does not apply to an individual who has been suspended, discharged, received a reduction in pay or demoted. Such individuals shall appeal in accordance to Section 9.15 hereof.

G. If an employee does not answer to a Department Head and/or an Assistant County Administrator, the Human Resources office will assist the employee in moving through the appropriate steps of this grievance procedure.

H. The by-laws governing the establishment and operation of the Employee Grievance Council may be reviewed in Administrative Instruction 4714.

Reasonable Accommodation Policy



BOARD OF COUNTY COMMISSIONERS
Nova David Rice, District 4
Nova Patricia Ann Weingarten, District 1
George Neugen, District 2
Heather Caruthers, District 3
Sylvia J. Murphy, District 5

Office of the Employee Services Director
The Historic Gateways Colony
1100 Hamilton Street, Suite 203
Key West, FL 33040
(305) 292-4633 - Phone
(305) 292-4564 - Fax



Office of the County Administrator
Key West, Florida

MONROE COUNTY ADMINISTRATIVE INSTRUCTION 4719.2

Date: July 2, 2012
Subject: American with Disabilities Act
Request for Accommodation
Reference: Monroe County Personnel Policies and Procedures
Code of Federal Regulations
American with Disabilities Act Title II
Enclosure: (1) Accommodation Request Form (3 pages)
Effective Date: Immediately

- (1) Background:** The American with Disabilities Act requires a public entity that employs 50 or more persons provide reasonable accommodations to qualified persons with disabilities in order that they might fully participate in activities, programs, benefits or services when requested.
- (2) Purpose:** The purpose of this instruction is to comply and carry out responsibilities under the American with Disabilities Act.
- (3) Cancellation:** Instruction is to remain continuously in effect unless specifically revised or canceled.
- (4) Instruction:** Enclosure (1) is to be utilized for those requesting an accommodation for services, activities, programs or benefits by Monroe County BOCC. Employees with disabilities who need a reasonable accommodation to be able to perform the essential functions of their jobs should contact the County's ADA Coordinator, Cabrin Allen.

**AMERICANS WITH DISABILITIES ACT (ADA)
ACCOMMODATION REQUEST FORM**

Complete and send to:
County Administrator's Office
1100 Simonton Street, Suite 205
Key West FL 33040
PH: (305) 292-4441 Fax: (305) 292-4544

Contacts:
Connie Cyr, Aide to County Administrator
cyr-connie@monroe-county-fl.gov
Abras Campo, Sr. Administrative Assistant
campo-abras@monroe-county-fl.gov

ADA Coordinator Contact
Calvin Allen
1100 Simonton Street, Suite 268
Key West FL 33040
sallen-calvin@monroe-county-fl.gov
PH: (305) 292-4545 Fax: (305) 292-4564

REQUESTOR INFORMATION

Name _____ Date _____

ADDRESS: _____

CITY _____ STATE _____ ZIP _____

EMAIL: _____

HOME PHONE (include area code) _____ Business Phone (include area code) _____

PERSON MAKING THE REQUEST (if other than individual needing the accommodation):

Name _____

ADDRESS: _____

CITY _____ STATE _____ ZIP _____

EMAIL: _____

HOME PHONE (include area code) _____ Business Phone (include area code) _____

OTHER CONTACT INFORMATION: _____

INFORMATION ON ACCOMMODATION

DATE AND TIME ACCOMMODATION NEEDED: _____

LOCATION ACCOMMODATION NEEDED: _____

DURATION FOR WHICH THE ACCOMMODATION NEEDED: _____

NATURE OF DISABILITY THAT NECESSITATES ACCOMMODATION (attach additional information or documentation if necessary)

ACCOMMODATIONS REQUESTED (please check one of the following six options):

Assistive listening device (Assistive listening systems work by increasing the loudness of sounds, minimizing background noise, reducing the effect of distance, and overriding poor acoustics. The listener uses a receiver with headphones or a neck loop to hear the speaker.)

Communication access real-time translation/real-time transcription services (CART is a word-for-word speech-to-text interpreting service for people who need communication access. A rendering of everything said in a meeting will appear on a computer screen. CART is not an official transcript of a proceeding.)

Sign Language Interpreter (Please specify American Sign Language, oral interpreter, signed English, or other type of signing system used by persons with hearing loss.): _____

Assignment to a meeting room that is accessible to a person using a mobility device (Please specify wheelchair, scooter, walker, or other mobility device that is used.): _____

Provision of County documents in an alternative format (Please specify Braille, large print, accessible electronic document, or other accessible format used by persons who are blind or have low vision.): _____

Other accommodation (please specify): _____

It is the policy of the County to give consideration to the accommodations sought as required under title II of the ADA, however, alternative methods that achieve effective communication are permissible. The County may comply with the requirements of this section through such means as: redesign of equipment, rearrangement of rooms in accessible buildings, assignment of staff to beneficiaries, barrier removal, redesign of rooms or alternative accessible area, alteration of existing facilities and construction of new facilities, use of accessible routing such as curb cut-off, or any other methods that result in meeting its purpose, program, or activity readily accessible to and usable by individuals with disabilities. The County is not required to make structural changes to existing facilities where alternative methods are effective in achieving compliance with this section. The County, in making alterations to existing buildings, shall meet the accessibility requirements of Regulation 35151. In choosing among available methods for meeting the requirements of this section, the County shall give priority to those methods that offer the most program, and services to qualified individuals with disabilities in the most timely and cost-effective manner. A written bid request will be provided as so change.

Signature: _____ Date: _____

THE FOLLOWING SECTION IS TO BE COMPLETED BY COUNTY PERSONNEL ONLY

Community and area labor characteristics



EEO-ALL06W

EEO 6w. State and Local Government Job Groups by Sex, and Race/Ethnicity for Worksite Geography, Total Population
 Universe: Civilians employed at work 16 years and over
 EEO Tabulation 2006-2010 (5-year ACS data)

The EEO Tabulation is sponsored by four Federal agencies consisting of the Equal Employment Opportunity Commission (EEOC), the Employment Litigation Section of the Civil Rights Division at the Department of Justice (DOJ), the Office of Federal Contract Compliance Programs (OFCCP) at the Department of Labor, and the Office of Personnel Management (OPM).

Geography: Monroe County, Florida
 Estimate: Estimate

Residence to Work Place Flows	Subject	Total, race and ethnicity	Hispanic or Latino		Not Hispanic or Latino, one race	
			White alone Hispanic or Latino	All other Hispanic or Latino	White alone	Black or African American alone
Worksite Total	Officials/Administrators					
Worksite Total	Total, both sexes					
Worksite Total	Number	5,400	565	80	4,550	180
Worksite Total	Percent	100.0%	10.5%	1.5%	84.3%	3.3%
Worksite Total	Male					
Worksite Total	Number	3,375	415	40	2,870	50
Worksite Total	Percent	62.5%	7.7%	0.7%	53.1%	0.9%
Worksite Total	Female					
Worksite Total	Number	2,025	150	40	1,680	125
Worksite Total	Percent	37.5%	2.8%	0.7%	31.1%	2.3%
Worksite Total	Professionals					
Worksite Total	Total, both sexes					
Worksite Total	Number	4,785	575	15	3,970	130
Worksite Total	Percent	100.0%	12.0%	0.3%	83.0%	2.7%
Worksite Total	Male					
Worksite Total	Number	2,430	280	4	2,015	85
Worksite Total	Percent	50.8%	5.9%	0.1%	42.1%	1.8%
Worksite Total	Female					
Worksite Total	Number	2,350	295	10	1,955	50
Worksite Total	Percent	49.1%	6.2%	0.2%	40.9%	1.0%
Worksite Total	Technicians					
Worksite Total	Total, both sexes					
Worksite Total	Number	480	105	0	330	0
Worksite Total	Percent	100.0%	21.9%	0.0%	68.8%	0.0%
Worksite Total	Male					
Worksite Total	Number	255	60	0	190	0
Worksite Total	Percent	53.1%	12.5%	0.0%	39.6%	0.0%
Worksite Total	Female					
Worksite Total	Number	225	45	0	140	0
Worksite Total	Percent	46.9%	9.4%	0.0%	29.2%	0.0%
Worksite Total	Protective service: Sworn					
Worksite Total	Total, both sexes					
Worksite Total	Number	1,460	295	35	1,040	90
Worksite Total	Percent	100.0%	20.2%	2.4%	71.2%	6.2%
Worksite Total	Male					
Worksite Total	Number	1,290	260	35	935	65
Worksite Total	Percent	88.4%	17.8%	2.4%	64.0%	4.5%
Worksite Total	Female					
Worksite Total	Number	165	35	0	105	25

Response to Form 1 Data Flows	Subject	Total, race and ethnicity	Hispanic or Latino		Not Hispanic or Latino, one race	
			White alone Hispanic or Latino	All other Hispanic or Latino	White alone	Black or African American alone
Worksite Total	Percent	11.3%	2.4%	0.0%	7.2%	1.7%
Worksite Total	Protective service: Non-sworn					
Worksite Total	Total, both sexes					
Worksite Total	Number	30	10	0	20	0
Worksite Total	Percent	100.0%	33.3%	0.0%	66.7%	0.0%
Worksite Total	Male					
Worksite Total	Number	4	0	0	4	0
Worksite Total	Percent	13.3%	0.0%	0.0%	13.3%	0.0%
Worksite Total	Female					
Worksite Total	Number	20	10	0	15	0
Worksite Total	Percent	66.7%	33.3%	0.0%	50.0%	0.0%
Worksite Total	Administrative support					
Worksite Total	Total, both sexes					
Worksite Total	Number	10,750	1,940	185	7,675	635
Worksite Total	Percent	100.0%	18.0%	1.7%	71.4%	5.9%
Worksite Total	Male					
Worksite Total	Number	3,965	630	90	2,905	180
Worksite Total	Percent	36.9%	5.9%	0.8%	27.0%	1.7%
Worksite Total	Female					
Worksite Total	Number	6,785	1,315	95	4,775	455
Worksite Total	Percent	63.1%	12.2%	0.9%	44.4%	4.2%
Worksite Total	Skilled craft					
Worksite Total	Total, both sexes					
Worksite Total	Number	4,200	995	40	2,840	245
Worksite Total	Percent	100.0%	23.7%	1.0%	67.6%	5.8%
Worksite Total	Male					
Worksite Total	Number	4,085	995	40	2,725	245
Worksite Total	Percent	97.3%	23.7%	1.0%	64.9%	5.8%
Worksite Total	Female					
Worksite Total	Number	115	0	0	115	0
Worksite Total	Percent	2.7%	0.0%	0.0%	2.7%	0.0%
Worksite Total	Service/Maintenance					
Worksite Total	Total, both sexes					
Worksite Total	Number	12,280	3,100	430	7,350	1,195
Worksite Total	Percent	100.0%	25.2%	3.5%	59.9%	9.7%
Worksite Total	Male					
Worksite Total	Number	7,025	1,845	340	4,125	700
Worksite Total	Percent	57.2%	15.0%	2.8%	33.6%	5.7%
Worksite Total	Female					
Worksite Total	Number	5,255	1,255	90	3,225	495
Worksite Total	Percent	42.8%	10.2%	0.7%	26.3%	4.0%
All Other Counties to Monroe County, Florida	Officials/Administrators					
All Other Counties to Monroe County, Florida	Total, both sexes					
All Other Counties to Monroe County, Florida	Number	225	0	0	225	0
All Other Counties to Monroe County, Florida	Percent	100.0%	0.0%	0.0%	100.0%	0.0%
All Other Counties to Monroe County, Florida	Male					
All Other Counties to Monroe County, Florida	Number	160	0	0	160	0
All Other Counties to Monroe County, Florida	Percent	71.1%	0.0%	0.0%	71.1%	0.0%
All Other Counties to Monroe County, Florida	Female					
All Other Counties to Monroe County, Florida	Number	65	0	0	65	0
All Other Counties to Monroe County, Florida	Percent	28.9%	0.0%	0.0%	28.9%	0.0%
All Other Counties to Monroe County, Florida	Professionals					